

VICTORY OUTREACH INTERNATIONAL

UNITED WOMEN IN MINISTRY & G.A.N.G. GIRLS
DISCIPLESHIP TRAINING

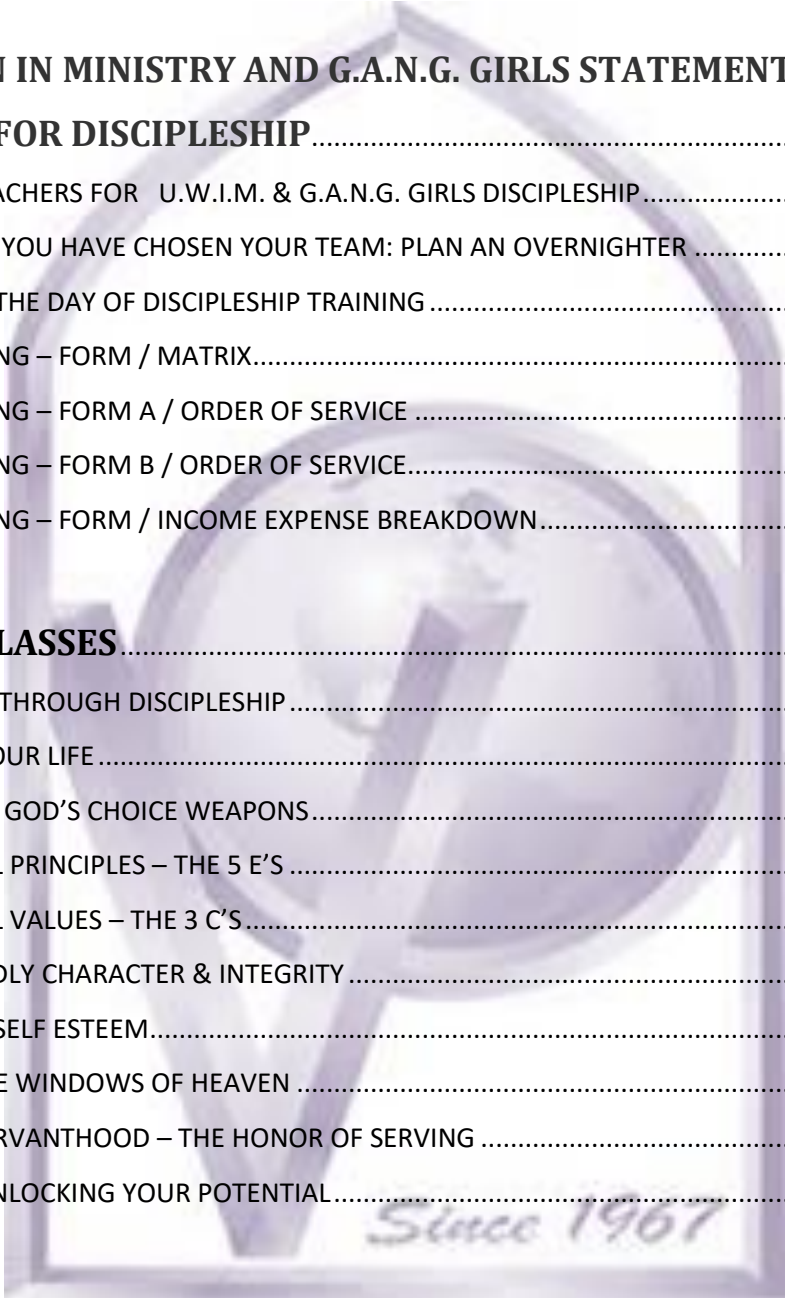
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VICTORY
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**VICTORY OUTREACH
UNITED WOMEN IN MINISTRY
AND G.A.N.G. GIRLS STATEMENT OF PURPOSE**

Victory Outreach United Women in Ministry and G.A.N.G. Girls International are called to the task of evangelizing and discipling the hurting people of the world with the message of hope and plan of Jesus Christ.

This call involves a commitment to train, develop, inspire and instill within women the desire to fulfill their potential in life with a sense of dignity, belonging and destiny.

Victory Outreach United Women in Ministry and G.A.N.G. Girls International serves as a financial support base to world missions and works hand in hand with the vision of Victory Outreach International to accomplish the task before us.

"She is clothed with strength and dignity," Proverbs 31:25.

Note: All scripture references listed are N.I.V. unless otherwise noted.



INSTRUCTIONS FOR DISCIPLESHIP

CHOOSING YOUR TEACHERS FOR U.W.I.M. & G.A.N.G. GIRLS DISCIPLESHIP

GOAL: Choose a group of women that will function as a team throughout the 4 – 6 weeks of the trainings.

- Women who have Godly influence in your church.
- Women who are active in discipleship of others.
- Women who have completed Discipleship Trainings.
- Women who are faithful tithers and are U.W.C. Members.
- Women who have been actively involved in U.W.I.M. for at least 2 years.
- Women who attend both Regional & International training events.
- For pioneering churches:
 - Ask for teaching support from Regional Pastor’s Wife or be prepared to teach all sessions if needed.

Discipleship Training should be done two times a year.

- You may choose from any of the classes offered.
- Classes can be done as a series of 4 to 6 consecutive weeks.

- There is a \$10.00 donation per attendee for each series of classes. That allows for the purchase of the following:
 1. Duplication of Discipleship lessons.
 2. Purchasing of binders.
 3. Purchasing refreshments.

Please use the Income/Expense sheet and turn in finances as soon as registration is completed. (**see sample pg. 10*)

WHAT’S NEXT AFTER YOU HAVE CHOSEN YOUR TEAM: PLAN AN OVERNIGHTER

GOAL: To bring your teaching team together and ignite excitement, friendships and plan your discipleship trainings.

- Plan this overnighter 4 weeks prior to the Discipleship Training classes.
- Choose a time and date that accommodates your teaching team. A suggested time and day are Friday noon until Saturday noon.
- Have the women come fasting and prepared to give a 10-minute devotion.



AGENDA FOR OVERNIGHTER

A time of Prayer and the Word.

FIRST DAY

1. Pastor's wife leads meeting – open with a few words and worship.
2. Pray together for thirty minutes.
3. Number the women 1 through 5 or 1 through 10 depending on how many there are. Tell them to group together – ones with ones, twos with twos, etc.
4. Read the word together with a partner. Tell them to take their time as God speaks to them. Suggestions; Philippians, I & II Timothy or 365 daily reading of the word. This should take approximately 1 ½ to 2 hours.
5. Bring them back together to sing 2 worship songs.
6. Have the entire group share about the scripture and how it ministered to them.
7. Introduce four young women to each share a 10-minute devotion.
8. 1-hour of alone time with God. Come back and place names in basket upon arrival. Select a name and prayer request and have them come up with a scripture while praying for the sister. Give them the scripture and pray together.

NEXT MORNING

- Wake-up at 7 am
- Prayer in the morning
- Breakfast together
- 4 names from the basket to share 10-minute devotions

Planning your UWIM Discipleship trainings

1. Pastor's wife presents the classes that will be taught.
2. You may ask the women which class they would like to teach; or you may select the class for the women to teach.
3. Teachers should be prepared to teach for 45-60 minutes.
4. Choose and select who will be participating in the pulpit ministry. Select one of the two options listed below when organizing your order of service.
Option 1 Form A– see page 8
Option 2 Form B– see page 9
5. Choose your classroom set up:
 - Decide what teaching methods will be used? You may break into small groups, table discussions, visual illustrations, skits, etc.
 - Be creative in your teaching methods.
6. Other responsibilities that need to be assigned:
 - Matrix overseer **see sample on pg. 7*
 - Binder with cover sheets
 - Handouts for class
 - Provide copies of the U.W.I.M. & G.A.N.G. Girls Statement of Purpose.
 - Greeters
 - Pulpit/podium decor
 - Registration Table:
 - Sign-in sheet
 - Cashier



- Make available Victory Outreach required reading books:
 - “Treasures Out of Darkness”
 - “Sonny”
 - “Internalizing The Vision”
 - “Vision For the Outcast”

Closing your Overnighter

1. Have 10 minutes devotion from the women.
2. Pastor’s wife speaks her ½ hour message.
3. Have each one select a name from the group (they should not say the name they selected).
4. Give them ½ hour to pray for the person and find a scripture for her.
5. Gather the women together and have them share the scripture God gave them.
6. Have 1 hour of targeted prayer for the church, pastors, and leadership.
7. Conclude your morning with a 10-minute devotion, worship, prayer, and perhaps a soloist.
8. Dismiss for breakfast or lunch together.

PREPARATIONS FOR THE DAY OF DISCIPLESHIP TRAINING

1. Create an atmosphere for learning and building of relationships.

- Provide binders and handouts that will be distributed before training begins.
-
-

- Remind teachers, emcees, worship leaders, greeters, and ushers, to be enthusiastically.
- United We Can should be featured and promoted one night during the Discipleship Trainings.

- A United We Can video can be played.
- An appeal for UWC new members should be done with brochures and envelopes provided.
- Your United We Can coordinator should mail in finances and new partners information to the corporate office.
- If your time and lesson allow, have a time of Q&A at Table Discussion.
- Have an altar call and time of prayer.

2. Practical suggestions for homework:

- Witness to someone and write about the experience.
- Do a book report on:
 - “Give Me Back My Dignity”
 - “Internalizing The Vision”
 - “Sonny”
 - “Treasures Out of Darkness”
 - “Vision For the Outcast”

3. Suggested Homework Activities:

- Plan an evangelistic outing such as: Evangelizing Twilight Treasures, visit the homeless, convalescent homes or community outreach.
- Volunteer to serve in a ministry at church and write what you learned.



**DISCIPLESHIP TRAINING - FORM
MATRIX**

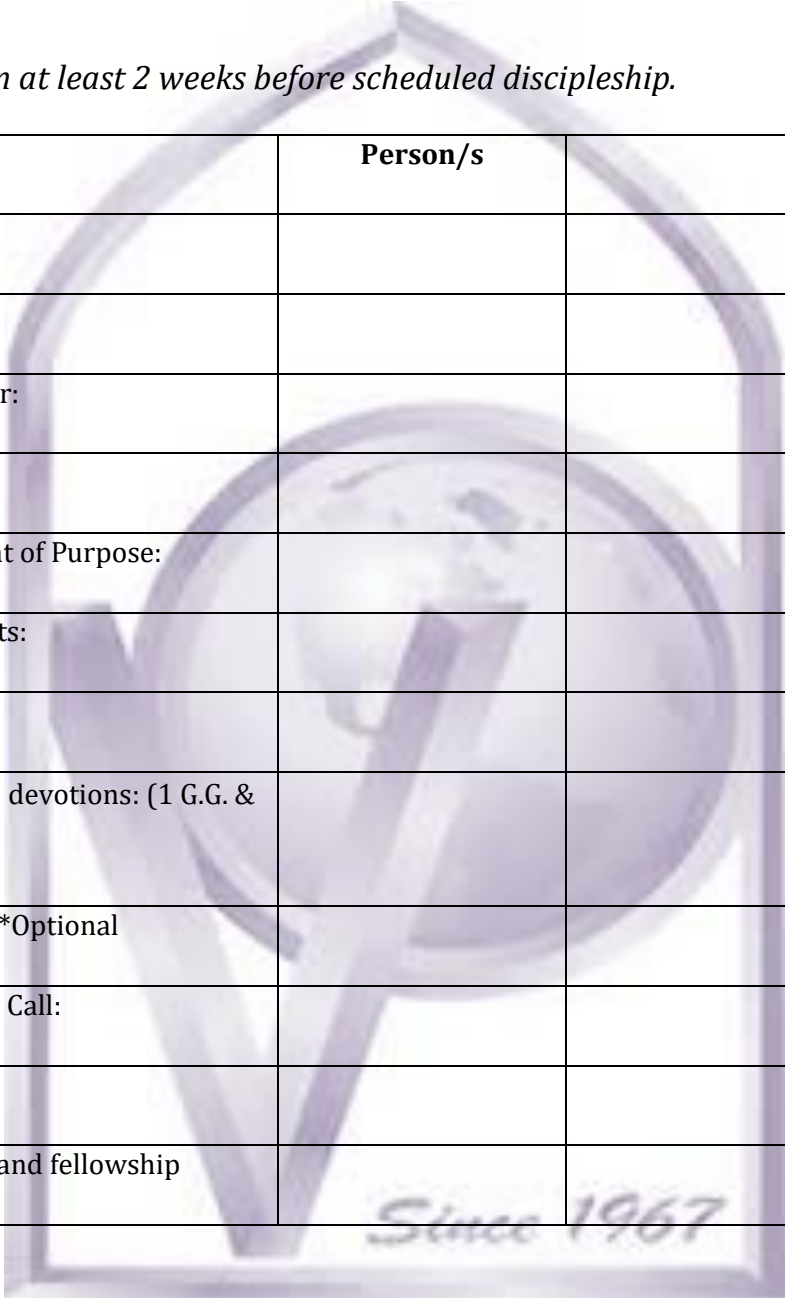
Responsibility	Person Responsible	Description
Administration		
Matrix overseer		Ensures that each assigned person follows through with their responsibilities
Registration Table		Wristbands, cash box, start up cash, sign-in sheet
Trustees		
Budget		
Duplication		
Binders with Cover sheet		
Name tags (if needed)		
Order of Service		As described in form A or B
Promotion/ Literature		
Flyer design/ Screen Image		
Sign-up table		
Favors (Small gift)		
V.O. Books		"Treasures out of Darkness", "Sonny", "Internalizing the Vision", Vision for the Outcast"
Set-up		
Church Clean Up		
Restroom: Cleaning/Supplies		
Set-up / Tear Down Crew		
Decorations- Tables		
Decorations/Pulpit - Stage		
Banners/ Screen Images		
Service Workers		
Usherettes/Greeters		
Quality Control/stage managers		
Open/Close church		
Agenda		
Special Music		
Door Prizes		
Food/ Refreshments		
Menu		
Servers for Buffet		
Food station		
Drink station		
Media		
Audio/Video/Sound		
Audio Recording		
PowerPoint/Presentation videos		



**DISCIPLESHIP TRAINING – FORM A
ORDER OF SERVICE**

Get together to plan at least 2 weeks before scheduled discipleship.

Order	Person/s	Notes
6:00 Prayer:		
7:00 Welcome:		
7:05 Opening Prayer:		
7:10 Worship:		
7:20 Read Statement of Purpose:		
7:25 Announcements:		
7:30 Offering:		
7:35 (2) 10 minutes devotions: (1 G.G. & 1 U.W.I.M.):		
7:45 Special Music: *Optional		
7:50 Speaker/ Altar Call:		
8:50 Close:		
9:00 Refreshments and fellowship		

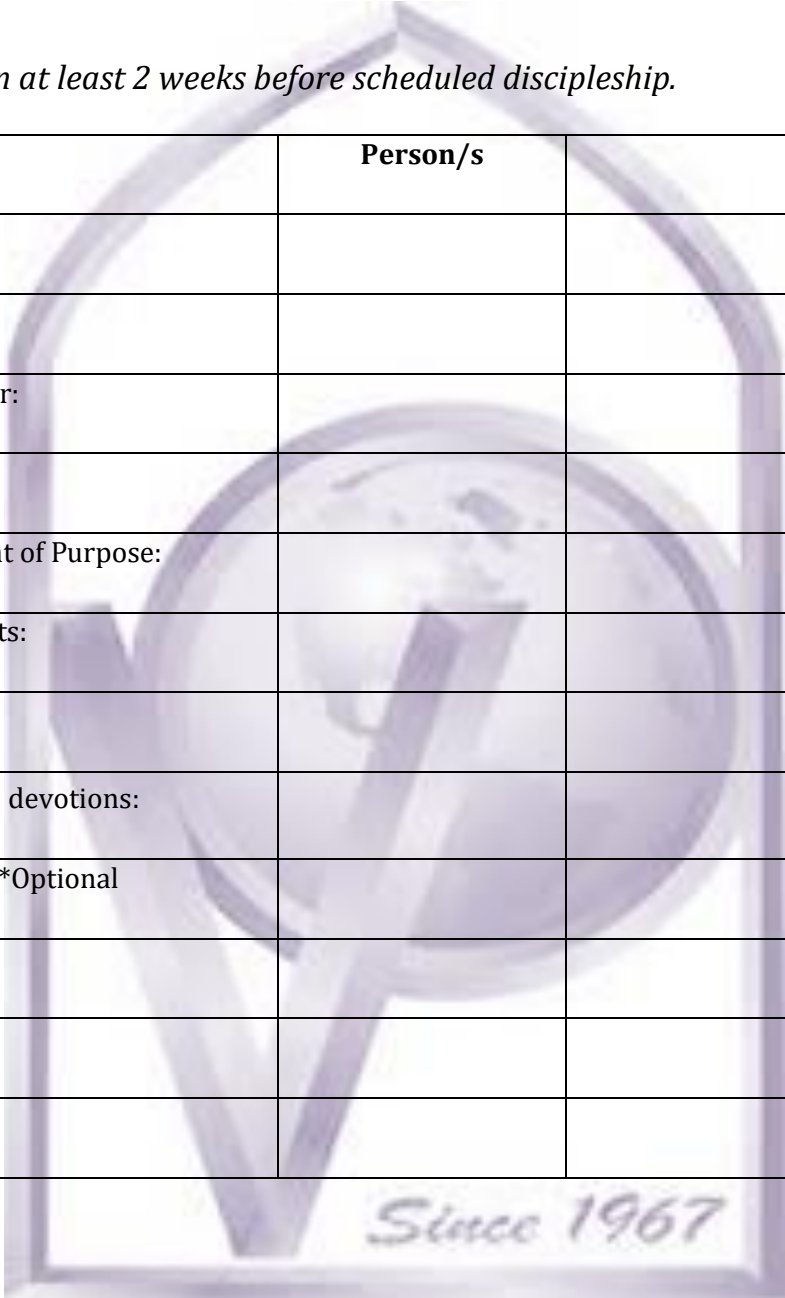




**DISCIPLESHIP TRAINING – FORM B
ORDER OF SERVICE**

Get together to plan at least 2 weeks before scheduled discipleship.

Order	Person/s	Notes
6:00 Prayer:		
7:00 Welcome:		
7:05 Opening Prayer:		
7:10 Worship:		
7:20 Read Statement of Purpose:		
7:25 Announcements:		
7:30 Offering:		
7:35 (1) 10 minutes devotions:		
7:40 Special Music: *Optional		
7:50 Workshops:		
8:35 Speaker/Altar:		
9:30 Close		





**DISCIPLESHIP TRAINING – FORM
INCOME AND EXPENSE**

Event: _____

Date of Event: _____

Team leader: _____

Location: _____

INCOME

AMOUNT

		Notes
Team Donations or fundraisers for optional expenses		
Food Sales		
General Offering		
Registration Fees		
Total number of attendees		

EXPENSES COVERED BY REGISTRATION FEES

QUANTITY

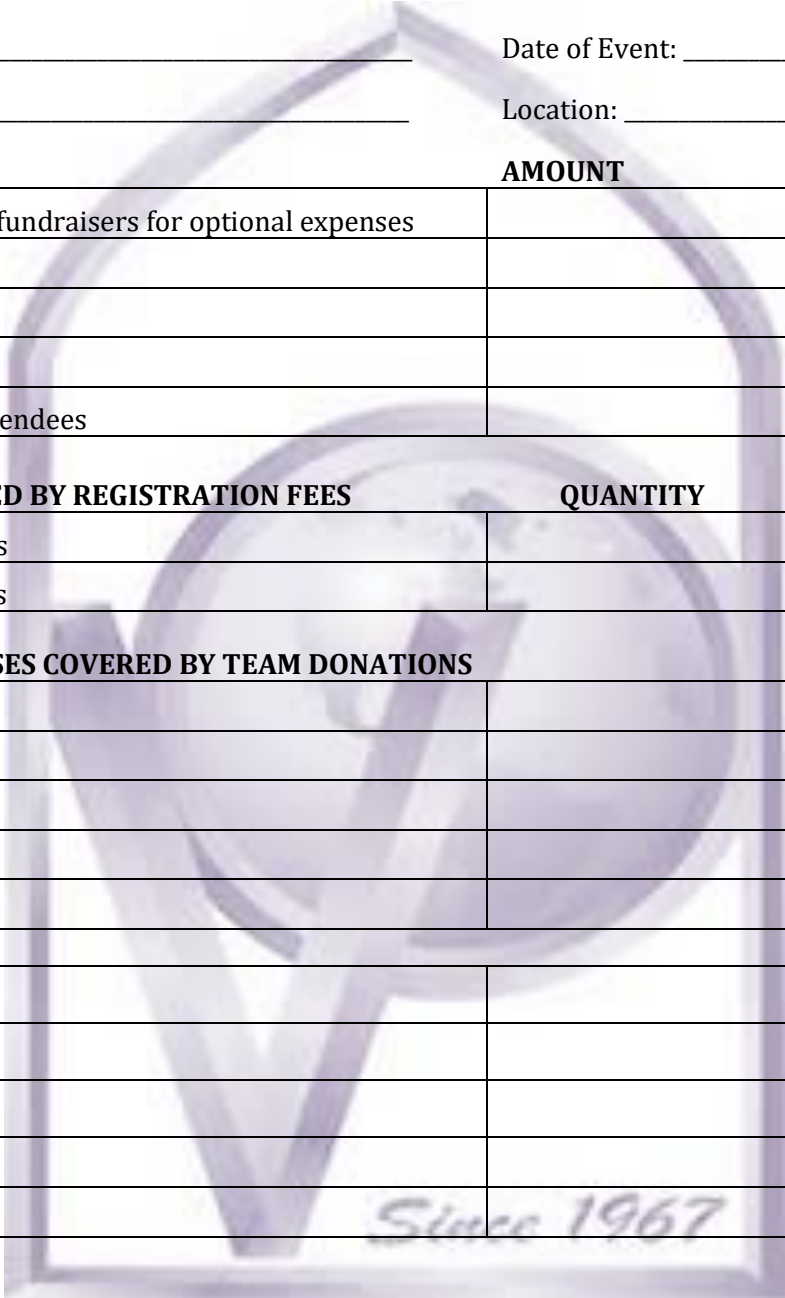
AMOUNT

Food / refreshments		
Duplication/Binders		

OPTIONAL EXPENSES COVERED BY TEAM DONATIONS

Rentals		
Door prizes		
Flyers		
Decorations		
Favors		

Total Income	
Total Expense	
Balance	





**"CREATING A LEGACY THROUGH
DISCIPLESHIP"**

**U.W.I.M. & G.G.
DISCIPLESHIP**



**CREATING
A
LEGACY**

**THROUGH
DISCIPLESHIP**

Since 1967



INTRODUCTION:

Discipleship is a command from our Lord Jesus. He was the master discipler. He invested everything He was into 12 men and many women. The main component of discipleship is to be intentional. It does not happen by chance or by accident. As a church building ministry, we must be dedicated to bringing our women to a place of spiritual growth and development. We must guard against complacency, indifference and or apathy. True disciples bare much fruit, which is a value to us as leaders. We need to value the art of discipleship.

I. WHAT IS DISCIPLESHIP

- A. Discipleship is teaching others to develop a relationship with Christ that enables them to live for Christ.
- B. Discipleship is modeling Christ like behavior, attitude and outlook that others may follow.
- C. Discipleship is the way we build a church of committed and Christ like people. Who can operate in His authority?

II. WHY DO WE DISCIPLE

- A. Jesus left us a command to disciple.

Matthew 28:18-20 “Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name

of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

- B. It is God’s multiplication process to reach the world.
- C. Through discipleship we discover our destiny, purpose, and giftedness.
- D. Discipleship brings correction and spiritual maturity to our lives.

III. THE DYNAMICS OF DISCIPLESHIP

- A. A life of daily prayer. Jesus modeled prayer throughout His time with the disciples and taught the disciples how to pray. We must model a life of prayer.

Luke 11:1 “One day Jesus was praying in a certain place. When he finished, one of his disciples said to him, “Lord, teach us to pray, just as John taught his disciples.”

- B. A love for God’s Word. Spend time reading God’s Word together and allow time for discussion. Write down and memorize scriptures that will help her with personal challenges.

Matthew 4:4 “It is written: Man shall not live on bread alone, but on every word that comes from the mouth of God.”



- C.** Teach the benefits of fasting. Fast with her and believe God for breakthroughs.

***Isaiah 58:6** "Is not this the kind of fasting I have chosen: to loose the chains of injustice and untie the cords of the yoke, to set the oppressed free and break every yoke".*

- D.** Model the values and principles of our ministry. The 5 E's; Exalting, Envisioning, Evangelizing, Establishing, and Equipping.

The 3 C's; Community, Cause and Corporation. Victory Outreach International Mission Statement and U.W.I.M. and G.A.N.G. Girls Statement of Purpose.

- E.** A lifestyle of evangelism. Take her witnessing.
- F.** Practice servanthood. Following Christ's example; we must serve others. John 13:1-17

IV. THE POWER OF EXAMPLESHIP

***Hebrews 13: 7** "Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith".*

You reproduce who you are; and your disciples will unconsciously follow your example:

- A.** In your manner of dress.

- B.** How you treat people. If you are harsh, they will be harsh.
- C.** How do you treat your husband? Do you regard him highly and show him respect?
- D.** In the manner that you raise your children.
- E.** How you react in difficult situations and handle pressure.
- F.** Are you consistent and punctual in church attendance?
- G.** In your example of giving your tithes, pledges and United We Can offering.
- H.** In your responsiveness to the presence of God and prompting of the Holy Spirit. Demonstrated through your worship, attentiveness to the preaching and responsiveness to alter calls.

The cost of discipleship is that we live our lives as examples.

***1 Corinthians 11:1** Follow my example, as I follow the example of Christ.*

V. SIGNS OF WRONG DISCIPLESHIP

- A.** Controlling – overbearing, intimidating and or manipulating.
- B.** Discipling to self, limits their relationship with God and others.
 1. Dependency on you stifles their growth and spiritual maturity.
 2. Exclusive obedience to the discipler, cripples their spirit.
- C.** Imposing your own personal convictions:



Note: Discipleship is a team effort. A disciple should be encouraged to allow themselves to be influenced by other women. Be secure that you are doing your part without becoming possessive or controlling.

VI. WHY WOMEN FAIL TO DISCIPLE OTHERS

- A.** Insecurity - Either lack of confidence or self-doubt.
- B.** Low self-image "I can't, I'm not smart; not spiritual enough.
 - We need only be one step ahead or our disciple (In time spent in prayer, Bible study, spiritual maturity, etc.).
- C.** Self-absorbed.
 - Too much of self and little concern for others.
- D.** Discipleship is a low priority.
 - Not important to them or too busy being busy.
- E.** Cannot see the God given potential in others.
 - Pray and ask God to help you love the women around you.
 - Look for God-given gifts.
 - What is their passion
 - What is their joy
 - What is their temperament
 - What are their strengths
- F.** Fear of failure.
- G.** Procrastination.
- H.** Refuse to be vulnerable and transparent.

***The process of personal
discipleship***

*I Do, You Watch,
We Do together,
You Do, I watch,
You go and Do*

Ephesians 5:1 *"Be imitators of God, therefore, as dearly loved children." NIV*

NOTES



"GOD'S WORD FOR YOUR LIFE"

U.W.I.M. & G.G.
DISCIPLESHIP





Studying God's Word and Understanding its Benefits for Your Life

INTRODUCTION:

We must take the time to study the word of God.

God's life changing "Word" is a priceless treasure that will enrich your heart, mind, and spirit. Studying God's word will help you understand what the scriptures say about your needs, challenges and gives guidance for every aspect of your life. Daily Bible Reading will help you grow in your spiritual life and encourage you as you live out your faith each day.

2 Timothy 3:16 "All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right." NLT

I. PERSONAL BENEFITS

- A. The Word of God reveals a reflection of who we really are.

James 1:23-24 "For if anyone is a hearer of the word and not a doer, he is like a man observing his natural face in a mirror; for he observes himself, goes away, and immediately forgets what kind of man he was."

- B. The Word of God exposes every thought and need you have.

Hebrews 4:12 "For the Word of God is alive and powerful. It is sharper than the sharpest two-edged sword, cutting between soul and spirit, between joint and marrow. It exposes our innermost thoughts and desires." NLT

- C. The Word of God heals and has a limitless supply of promises to make us whole.

Psalms 107:20 "He sent forth His word and healed them."

- D. Brings purity to your life and will keep you from sin, Psalm 119:9-11.
- E. The Word of God directs Our Vision:
Isaiah 45:2-3 & Isaiah 54:2-3
- F. Brings growth, maturity and confirmation when needed, 1 Peter 2:2-3.
- G. Brings guidance and wisdom- 2 Timothy 3:16 and much more.

II. THREE STEPS IN STUDYING THE WORD OF GOD

- A. **Observation:** Know the facts

1. As you **study** the Bible, ask yourself these questions:
 - Who are the people involved?
 - What happened?
 - What ideas are expressed?
 - What are the results?
 - Where does this take place?



- When did this take place?
- Why did this happen?
- What is the purpose or stated reason?

B. Interpretation: Determines the meaning of a text once all the facts are in.

1. What purpose did the author have in mind concerning the subject?

Example: 1 Timothy 4:12

“Don’t let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity.”

Why does Paul bring this up to Timothy?

2. What are some key thoughts in this scripture? Try to state it in one complete sentence.
3. Look up other scriptures that relate to the verse. These are called cross-references and are usually listed in the column next to the verse you are studying.

C. Application: As you apply the Bible to your personal life, ask more questions:

1. Is there any example for me to follow?
2. Is there any command for me to obey?
3. Is there any sin for me to avoid or forsake?
4. Is there any promise for me to claim?

Apply the Word to your life, so that you will be able to use His Word as a weapon against the enemy and live an extra-ordinary life for Christ.

III. STUDY TIPS

A. Pray before you read:

Ask God to guide you, He will speak to you through His word. Keep an open heart.

B. Begin with a daily reading

time: Challenge yourself to extend your time in the Word as you grow in the Lord.

Matthew 4:4 "It is written: Man must not live on bread alone, but on every word that comes from the mouth of God." HCSB

C. Follow a reading plan:

Start with 2 chapters in the Old Testament and 1 in the New Testament. Search the internet or local bookstore for reading plans such as: The One Year Bible - Tyndale; Bible Reading Plans located in your Bible i.e. The One Year Bible online.com;



BibleGateway.com reading plan; One year Bible Audio.

- D. Read a Devotional Bible. This will provide insight to the word, with the commentator's perspective.
- E. Apply what you are studying to your daily life, 2 Peter 1:3.

Example:

1. Marriage: 1 Corinthians 7
2. Children: Deuteronomy 6:7
3. Times of Trouble: Psalm 46:1-2
4. Sickness: Psalm 30:2

Psalm 119:105 "Your word is a lamp to my feet and light to my path." ESV

Sister Julie's Personal Study Tips for Bible reading:

1. Hear it...
2. Read it...
3. Study it...
4. Memorize it...
5. Meditate on it...

IV. BIBLE STUDY HELPS AND RESOURCES

The most important application is self-application. You must take the time to learn to use your devices and bible applications to fully benefit from them. Even if you don't have access to technology, you still have your Bible,

local libraries and bookstores for references and study material.

Through the Internet you have access to research bible scriptures, bible accounts, various bible versions, and commentaries.

A. Websites and Applications:

- Bible App (youversion)
- BlueLetterBible.org - (BLB App)
- logos.org (LOGOS App)
- HolyBible.org (HOLY BIBLE App)
- BibleStudy.org
- Bible-History.com
- Crosswalk.org
- OurDailyBread.org
- Daily Bible Study.org
- ExploreBibleDevotion.org

B. Study Bibles:

A study Bible will often include maps, charts, and other helps.

- NIV Study Bible (Zondervan)
- Ryrie Study Bible (Moody)
- ESV Study Bible
- Comparative Study Bible (Zondervan)
- Life Application NLT Study Bible
- Other Translations: There are several Bible translations to choose from. Some to read for our devotion time and some for our studying of God's Word.



C. Bible Dictionary/Concordance:

Dictionaries and concordances will give more details about the Bible. It will define terms for you, enabling you to understand the times in which the Bible was written.

- New Bible Dictionary (Tyndale)
- Eerdman's Handbook to the Bible
- Zondervan Pictorial Bible Encyclopedia

D. Bible Commentary:

Is a book where the authors explain to you what they think the Bible says.

- Strong's Bible Commentary
- Cokesbury Women's Bible Commentary
- Matthew Henry Bible Commentary

In Closing...as you can see God’s Word is our weapon of warfare. We must study and apply it daily.

ROUND TABLE-TALK

1. Have I grown in my reading time within the past year? _____
- a. What habits can I change to make time for the Word of God? _____
- b. When was the last time you used scripture to encourage others?

- c. What is the last topic you studied in the Bible? _____

- d. What scripture have you anchored your life to? _____

DAILY DEVOTIONAL CHALLENGE

1. During your devotional time, select a scripture:
 - a. Apply it to your life
 - b. Apply it to your ministry
 - c. Apply it to your family
2. Memorize a Scripture each week.
3. Pray the Word of God over your loved ones.
4. Read your Bible in a year
5. Share the Word of God with others.
6. Allow the Word of God to guide your life daily.

Since 1967



**"PRAYER & FASTING"
GOD'S CHOICE WEAPONS**

**U.W.I.M. & G.G.
DISCIPLESHIP**



**PRAYER
&
FASTING**

**GOD'S CHOICE
WEAPONS**





PRINCIPLES OF PRAYER AND FASTING
God's Choice Weapon

INTRODUCTION:

Prayer is the way we talk with God. When Jesus was here on earth, He did not allow His daily ministry to keep Him from daily prayer. Nothing should ever keep us from taking time to be in communion with our Father. The beauty of prayer is that you can learn to pray without ceasing. In other words, you can train your mind to continually be conversing with God. If it wanders away into mindless thoughts, simply bring it back into a conversation with God. Prayer is so important to our spiritual life that Jesus took time to teach His disciples to pray. He used the Lord's prayer to teach them. We can use the same prayer because we are His disciples.

"The Lord's Prayer"

The Model prayer for the disciples of Jesus

Matthew 6:9- 13 *"After this manner therefore pray ye: Our Father which art in heaven, Hallowed be thy name. Thy kingdom come. Thy will be done in earth, as it is in heaven. Give us this day our daily bread. And forgive us our debts, as we forgive our debtors. And lead us not into temptation but deliver us from evil: For thine is the kingdom, and the power, and the glory, forever, Amen."* KJV

I. THE A.C.T.S. OF PRAYER

A. ADORATION - Acknowledging His holiness. Exalting God, Worshipping

God, giving Him Lordship over your life, Glorifying God, and Praising God.

Psalm 29:2 *"Ascribe to the Lord the Glory due His name; Worship the Lord in the splendor of His holiness."*

B. CONFESSION - Acknowledging our unworthiness. Asking the Lord to forgive us for our sins, whether they are known or unknown to us, premeditated or not, sins of omission, sins of the eyes, our thoughts, our actions, and our words etc.

Psalm 51:1-2 *"Have mercy on me, O God, according to your unfailing love; according to your great compassion blot out my transgressions. Wash away all my iniquity and cleanse me from my sin."*

C. THANKSGIVING - Acknowledging we need a heart of gratitude. Giving thanks to the Lord for all that He has done and is going to do. Giving thanks to God in the good times and in the bad times. Thanking God in advance for answered prayers.

Psalm 63:3-4 *"Because your love is better than life, my lips will glorify you. I will praise you as long as I live, and in your name, I will lift up my hands."*



D. SUPPLICATION - Acknowledging that He is a caring God who answers prayers. Humbly making a formal request or petition. Bringing our needs before the Lord for our family, our community, our pastors, our church, the world, finances, and favor in our lives, etc.

Our needs are many and must be brought to the Lord in a childlike faith. We can come with specific requests knowing that He desires to answer us.

Philippians 4:6 *"Do not be anxious about anything, but in every situation, by prayer and petition; with thanksgiving, present your requests to God."*

II. WHY DO WE PRAY

- A.** Prayer is the responsibility of every Christian. But we don't pray because we must, but rather because it is a privilege.
- B.** Prayer is entering into a relationship with God so we can determine His will in a matter and call His will into existence upon the earth.
- C.** Prayer is talking to God on behalf of others.

1 Timothy 2:1-2 *"I urge, then, first of all, that supplication, prayers, intercession and thanksgiving be made for all people, for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness."*

D. Prayer must be a Priority. Prayer was the priority in Jesus' life. He considered it more portant than physical rest, and He was commonly found praying all night.

Mark 1:35 *"Very early in the morning, while it was still dark, Jesus got up, left the house and went off to a solitary place, where he prayed."*

- 1. Talking with the Father took priority over His social activity. Scripture often refers to Jesus going off alone to be with the Father.

Luke 6:12 *"One of those days Jesus went out to a mountainside to pray and spent the night praying to God."*

NOTES



III. THE SECRET PLACE OF PRAYER

As we follow Christ's instruction, we too must find our secret place of prayer.

Mathew 6:5-6 *"And when you pray, do not be like the hypocrites, for they love to pray standing in the synagogues and on the street corners to be seen by others. I tell you the truth; they have received their reward in full. But when you pray, go into your room, close the door, and pray to your Father, who is unseen. Then, your Father, who sees what is done in secret, will reward you."*

- A.** You must designate a place and time to separate for prayer daily.

Psalm 34:18 *"The Lord is near to those who have a broken heart and saves such as have a contrite spirit."*

- B.** How prayer changes us.

- 1. Prayer brings us to a place of Brokenness, Acceptance and Forgiveness.

Mathew 26:39 *"I tell you; I will not drink of this fruit of the vine from now on until that day when I drink it anew with you in my Father's kingdom."*

- C.** Prayer brings us to a place of Intercession. There is a difference between prayer and intercession.

- 1. Prayer begins with you and what you know to be the obvious facts as you bring them before God.
- 2. Intercession starts and ends with God, where God takes over and you are pleading on someone's behalf.

1 Timothy 2:1-4 *"I urge, then, first of all, that petitions, prayers, intercession and thanksgiving be made for everyone. For kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness. This is good, and pleases God our Savior, who wants all people to be saved and to come to a knowledge of the truth."*

- D.** Prayer brings us to a place of Travailing.

Luke 18:1-8 *"Then Jesus told his disciples a parable to show them that they should always pray and not give up. He said: 'In a certain town there was a judge who neither feared God nor cared about men. And there was a widow in that town who kept coming to him with the plea, 'Grant me justice against my adversary.' 'For some time, he refused. But finally, he said to himself, 'Even though I don't fear God or care about men, yet because this widow keeps bothering me, I will see that she gets justice, so that she won't eventually wear me out with her coming!' "And the Lord said, "Listen to what the unjust judge says.*



And will not God bring about justice for his chosen ones, who cry out to him day and night? Will he keep putting them

off? I tell you; he will see that they get justice, and quickly. However, when the Son of Man comes, will he find faith on the earth?"

IV. THE POWER OF PRAYER

A. Gives direction.

Isaiah 48:17 *"This is what the LORD says, your Redeemer, the Holy One of Israel: I am the LORD your God, who teaches you what is best for you, who directs you in the way you should go."*

B. Through prayer comes wisdom.

Proverbs 2:6 *"For the LORD gives wisdom, from His mouth come knowledge and understanding."*

C. Prayer brings peace.

1 Peter 5:7 *"Cast all your anxiety on Him because he cares for you."*

D. Prayer produces a loyal heart.

Luke 1:28 *"The angel went to her and said, "Greetings, you who are highly favored! The Lord is with you."*

How the power of prayer changes your life. _____

FASTING God's Choice Weapon

I. THE PRIMARY PURPOSE OF FASTING

- A.** Brings our flesh under subjection unto the spirit.
- B.** To break strongholds in our lives and in the lives of others.

Isaiah 58:6 *"Is not this the kind of fasting I have chosen: to loose the chains of injustice and untie the cords of the yoke, to set the oppressed free and break every yoke?"*

II. PRAYER JOINED WITH FASTING

- A.** Separates people for ministry.

Acts 13:2 *"While they were worshipping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them."*

- B.** Causes miraculous deliverance.
- C.** Causes miraculous healings.



Isaiah 58: 8 *"Then your light will break forth like the dawn, and your healing will quickly appear; then your righteousness will go before you, and the glory of the LORD will be your rear guard."*

D. Changes critical and urgent circumstances.

Esther 4:15-16 *"Then Esther sent this reply to Mordecai: "Go, gather together all the Jews who are in Susa, and fast for me. Do not eat or drink for three days, night or day. I and my attendants will fast as you do. When this is done, I will go to the king, even though it is against the law. And if I perish, I perish."*

III. FASTING AND PRAYING FOR DIRECTION:

Sister Julie's example:

In the Book "Treasures Out of Darkness"
(Book pages 75 - 77)

Sister Julie tells the account of how the Lord prompted her to separate herself through prayer and fasting to seek His will concerning her future with Pastor Sonny.

Long before I met Sonny, I had direction in my life. I was positive that I was going to be a missionary. Then things changed. When I would pray, Sonny's face would flash before my mind. I'd be studying, and Sonny's face would come to my mind.

What is happening to me? I thought. He never looked at me or hardly noticed that I was alive. The devil must have brought him into my life. The enemy is trying to divert my thoughts, he is

trying to get me out of God's will and that's wrong!

I never thought that Sonny was for me. Not only because of my direction in life, but because he had been a junkie, and I had vowed that I would never marry a junkie. No matter if he was saved I would never marry somebody from that lifestyle. I knew what they were like, and if they go back to drugs, forget it! My sister had married a junkie, and she suffered a life of torment. But I couldn't get him off my mind. I prayed, "Oh, my God! Help me". I was in absolute turmoil and anguish. I could hardly read the Bible or pray.

Most of all I never wanted to be out of God's will. In desperation I went to the president of the school and told him, "Sir, I really need to get away for a while. I have



something to pray about. I have been going through this problem for about two-and-a-half months, and I need to hear from God". He told me I could take a week off.

I went home and said to my mother, "I'm going to lock myself up in my room, pray and fast, and ask God for an answer". I didn't tell her what I would be praying about because I was too embarrassed. Sonny had never looked at me or anything. I was trying to get him out of my life, not into my life, thinking that my thoughts were of the devil. I knew I

had to get free from these thoughts, so I stayed in my room fasting and praying.

The **first day** I prayed, "Oh God take this guy out of my thoughts. Lord, I have my direction; I want to serve you, I want to be a missionary, Lord please!"

The **second day** I prayed the same, I continued night and day.

The **third day** about 4 o'clock in the morning as I was praying again, I said, "Oh Lord, take these thoughts of him out of my mind".

Then the Lord spoke clearly to me and said, No Julie, Sonny is going to be your husband. He's going to be WHAT, I exclaimed! He's going to be your husband

and it's going to be very hard for you are you willing? Lord my husband? You know I wasn't praying about marriage or dating or anything, just my thoughts of him, "My husband".

He asked again, are you willing? It's going to be very difficult. Lord, if that's your will for my life, I am willing. Of course, I am willing. I looked at my watch and thought; I barely have enough time to go to chapel. I want to go and take another good look at Sonny.

I got dressed, kissed my mom good bye and hurried as fast as I could to get to the chapel early. And I sat in a place where I could see Sonny real good. I looked at his face, his ears, his hands, and his big feet. I said to myself, "he doesn't even know it, but he's gonna be my husband."

A lot of girls at school liked him because he was a novelty. He was different from all the other guys at school because of his background. Sonny was also, preaching everywhere. They wanted him to go here and there and he was getting packages in the mail from all over the country. It was like he was the most famous one in school. A lot of the girls thought he was pretty neat and he had a following. But I was secure in my heart because God had told me that I didn't have to do anything. I knew the Lord was going to put it together.



IV. COMMON FORMS OF FASTING

A. The Daniel Fast; or the partial fast:

Recommended if you have never fasted before. This fast is ideal for people with certain types of physical conditions such as diabetes, hypoglycemia, and anemia.

1. No meats; only fruit, vegetables, water, and juices.
2. Fruit and vegetables in the form of liquid. It is recommended that you prepare your juice from fresh fruits and vegetables as they provide enzymes and healing nutrients your body needs.

B. The Water Only Fast – which Jesus observed in the wilderness, no food but regular intake of water. This fast is not recommended for new believers or those with medical conditions:

1. New believers should talk with their pastor's wife or ministry leader before fasting.
2. If you are in poor health or have concerns about your physical ability to fast; we recommend that you always consult your physician prior to beginning any type of fast.

3. Get plenty of rest, as well as prayer and reading your bible. The water-only fast will weaken your body. Refrain physical activity if possible.

V. THE PHYSICAL RESPONSES IN BREAKING YOUR FAST

- A. When you break from fasting for any period, especially of 3 days or more you must break it gradually. Remember to treat your body with respect. The real art to fasting with wisdom is to know how to come into a fast and how to break from a fast.
- B. It is recommended that after your fast you limit your first foods to fruits, vegetables, yogurt, and salad. After a while you will learn which substance is right for you when breaking your fast.

NOTES



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“Our Foundational Principles”

THE 5 E’S

EXALT

Isaiah 45:2-3 “I will go before you and will level the mountains; I will break down gates of bronze and cut through bars of iron. I will give you hidden treasures, riches stored in secret places, so that you may know that I am the Lord, the God of Israel, who summons you by name.”

EVANGELIZE

ENVISION

EQUIP

Isaiah 54:2-3 “Enlarge the place of your tent, stretch your tent curtains wide, do not hold back; lengthen your cords, strengthen your stakes. For you will spread out to the right and to the left; your descendants will dispossess nations and settle in their desolate cities.”

ESTABLISH

Since 1967



INTRODUCTION

Our Victory Outreach International Foundational Principles are extremely important to the accomplishment of our vision, which are: Exalt, Evangelize, Envision, Equip and Establish.

Matthew 16:18 *And I tell you that you are Peter, and on this rock, I will build my church, and the gates of Hades will not overcome it."*

I. EXALT

Exalt Christ: To praise, honor and to lift Christ above all others.

John 12:32 *"But I, when I am lifted up from the earth, will draw all men to myself."*

A. How To Exalt Him on a Personal Level

1. By making Him Lord of our lives
He is not only our Savior, but we give Him full control of our lives.

Philippians 2:9-11 *"Therefore God exalted him to the highest place and gave him the name that is above every name, that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue acknowledge that Jesus Christ is Lord, to the glory of God the Father."*

2. By giving Him the glory.

Psalm 29:2 *"Ascribe to the Lord the glory due his name; worship the Lord in the splendor of his holiness."*

3. By allowing Him to abide in us and we in Him.

John 15:5 *"I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing."*

4. By living a Christ-like life. "Follow God's example."

Ephesians 5:1 *Be imitators of God, therefore, as dearly loved children 2 and live a life of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God.*

B. How To Exalt Him on a Ministry Level

Our churches all over the world should exalt Christ through an established organized ministry of prayer.

1. A Spirit of Prayer in the Church.

Isaiah 56:7b *"For my house will be called a house of prayer for all nations".*

2. Dynamic Worship and Music.
Make sure a greater segment of the songs focus on the adoration of God and His Son.



Psalm 33:3 "Sing to him a new song; play skillfully, and shout for joy."

- 3. Invite the presence of God in every service.

Psalm 89:15 "Blessed are those who have learned to acclaim you, who walk in the light of your presence, Lord."

(Public and enthusiastic praise)

- 4. Exalting Him through Biblical preaching of His Word.

Psalm 119:105 "Thy word is a lamp unto my feet, and a light unto my path."

II. EVANGELIZE

Evangelizing the world for Christ.

Mark 16:15 "Go into all the world and preach the gospel to all creation."

- A. Examples of the Early Church.

Acts 1:8 "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

- 1. The apostles needed the Holy Spirit to accomplish the task.
- 2. They had converts every day.

- 3. They touched the entire known civilized world in only 20 years.
- 4. They did it without modern means of communication, transportation, and technology.

B. The Task We Face Today.

- 1. Approximately 4 billion out of 7.4 billion people have never heard the Gospel preached to them - not even once.
- 2. 68 people per minute go into eternity without knowing Christ.
- 3. We are in the era of mega cities; Mexico City has 21 million people. New York has 19.7 million & Los Angeles has 10 million.

God has given us unique evangelistic methods and strategies that follow the New Testament Model.

C. Victory Outreach International Radical Evangelism:

- 1. Local Church Evangelism
 - a. Door to Door - Personal invitations to church
 - b. Evangelistic outreach
 - Dramas
 - Evangelists
 - Concerts
 - c. Community Outreach
 - Park rallies



- Holiday outreach (Easter, Christmas)
- d. Local City-Wide Crusades
- e. Twilight Treasures Hunt
- f. One to one personal evangelism - witnessing

2. United International Evangelism

- International Crusades
- Missionary Opportunities in the inner cities of the world.
- Urban Training Centers
- Missions Training Centers
- 3rd Wave Campus

3. U.W.I.M. Evangelism

- Code Red
- Twilight Treasures Outreach
- Next Gen - Take Your City Outreach. Targeting children in the inner city.
- Mother’s Day Outreach
- Skits and Dramas targeting hurting women.
- Next Gen – Jesus is the Greatest Gift Outreach

4. Lifestyle Evangelism

- Committed to lead someone to Christ.
- Get involved in one-on-one evangelism as well as corporate efforts.
- Financially support evangelism efforts through local church giving.
- Support Global Evangelism through consistent United We Can giving.

NOTES _____

III. ENVISION

To transmit the vision of Victory Outreach through ministry and discipleship.

Proverbs 29:18a
Where there is no vision, the people perish.

The Vision came forth from the Word of God.

Isaiah 45:2-3 *“I will go before you and make the crooked places straight; I will break in pieces the gates of bronze and cut the bars of iron. I will give you the treasures of darkness and hidden riches of secret places, that you may know that I, the Lord, who call you by your name, Am the God of Israel.”* NJKV

A. Jesus instilled vision into His disciples.

Matthew 28:19-20 *“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have*



commanded you. And surely I am with you always, to the very end of the age”.

B. The Disciples were given a world-wide vision. We also, were given a world-wide vision to follow.

- We follow our Lord’s example of discipling people to the vision.

History Highlights of Victory Outreach

1. God called our founder, Pastor Sonny Arguinzoni Sr. to establish a church for drug addicts and their families.
2. Pastor Sonny began to envision men and women through personal discipleship and involving them in ministry.
3. Sister Julie also invested in the lives of women, teaching them to follow Christ and allow His transformation in all areas of their lives.
4. From a humble beginning, Victory Outreach grew from one church to a network of over 500 churches and ministries world-wide.

An in-depth look of the vision can be found in the Victory Outreach book, written by our Founder Sonny Arguinzoni Sr.:

- “Sonny”
- “Treasures Out of Darkness”

- “Internalizing the Vision”
- “Vision for the Outcast”

C. Steps to transmitting the Vision

1. **Expose** the People to the Vision.
 - In preaching and teaching.
 - Praying for a lost world and our International movement.
 - Display Victory Outreach banners and posters and literature.
2. The People **Participate** in the Vision.
 - Outreach - street meetings, evangelism.
 - Ministry involvement.
 - Prayer and fasting.
 - Giving financially.
 - Discipleships, retreats and conferences.
3. They **identify** with the Vision.
 - People witness the transforming power of God in their own lives, as well as in the lives of others.
 - They believe in “the overall vision”.
 - They see it as a great vision.

Note: Be patient with those that don’t immediately identify with the vision; it sometimes takes time.

4. They **Internalize** the Vision.
 - It becomes a part of them.
 - They feel it is their vision.
 - They develop a sense of dignity and belonging.



NOTE: The dynamics of explosive growth and multiplication take place when the people transition from internalizing the vision to become transmitters of the vision of Victory Outreach.

5. They become **Transmitters** of the Vision.

- They communicate this vision with other people.
- They are influenced to spread the vision.
- They are consumed with the vision, and it overflows to others.
-

IV. EQUIP

Equip women by training and discipling them for the work of the ministry.

2 Timothy 3:16-17 *“All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work.”*

A. We Equip by:

1. One-on-one discipleship.
2. Local Women in Ministry.
3. Discipleship Training.
4. Regional Women’s meetings, UWIM conferences, conventions, retreats.

5. Sonny Arguinzoni Academy
6. Victory Outreach Bible College
7. Home Director’s Training
8. 3rd Wave Campus
9. M.T.C. - Missions Training Center
10. V.E.T.I. - Victory Education Training Institute.
11. U.T.C. - Urban Training Centers.

B. Who do we Equip?

1. We are responsible to equip all the women of the church.

Ephesians 4:12-16 *For the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unit of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ; that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, but, speaking the truth in love, may grow up in all things into Him who is the head—Christ—from who the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.*

2. Those who have leadership potential.
3. Provide training for ministry departments of the church.



- 4. G.A.N.G. Girls - valuing our responsibility to our future leaders.
- 5. Victory Homes for Women. Specific training for Women's Home Directors and wives of Men's Home Directors.
- 6. Next Gen.: We give high priority to personal care and training of leaders, teachers, and workers.

Teaching Others	rather than	Just being taught
Commitment	rather than	Complacency
Holiness	rather than	Compromise
Seeking Unity	rather than	Division
Desiring Spiritual Challenges	rather than	Desiring Entertainment
Active Faith	rather than	Apathy

NOTES

V. ESTABLISH

Establish individuals in the local church toward spiritual maturity.

Ephesians 4:14

A. Spiritual Maturity in the Life of the Christian Women.

B. Spiritual Maturity in the Life of the Local Church.

1. We solidify our churches through:

- A Strong prayer ministry.
- Effective discipleship of Women, G.A.N.G. Girls, and Next Gen.
- Strong teaching/preaching of the Word of God.
- Teach faithful tithing in the local church.
- Practice a lifestyle of Evangelism.
- Establishing our core ministries in every local church.

NOTES



**"OUR FOUNDATIONAL VALUES"
THE 3 C'S**

**U.W.I.M. & G.G.
DISCIPLESHIP**



**"OUR
FOUNDATIONAL
VALUES"**

**THE 3 C'S
CAUSE
COMMUNITY
CORPORATION**

Since 1967



**THE 3 C’S; CAUSE, COMMUNITY,
CORPORATION**

INTRODUCTION

The importance of internalizing the 3 C’S is that they connect each of us to our spiritual foundation. The 3 C’S enable us to embrace our ministry culture and understand the ministry language we use.

The 3 C’S also help us remain in tune with the progressive vision that is unfolding before us. All ministry endeavors align with the **CAUSE, COMMUNITY** and **CORPORATION** facets of Victory Outreach International.

We must teach these 3 values to all our new members, disciples, and upcoming generation. Just as the Old Testament Fathers passed God’s law from generation to generation. We must pass our values from fathers to sons and mothers to daughters.

The 3 C’s cannot be lost in translation; they must remain spotless, uncompromised and treasured for the passion and strength they provide.

**VICTORY OUTREACH
INTERNATIONAL
MISSION STATEMENT**

Victory Outreach is an international, church-oriented Christian ministry called to the task of evangelizing and discipling the hurting people of the world, with the message of hope and plan of Jesus Christ.

This call involves a commitment to plant and develop churches, rehabilitation homes and training centers, in strategic cities of the world.

Victory Outreach inspires and instills within people the desire to fulfill their potential in life with a sense of dignity, belonging, and destiny.

Victory Outreach works cooperatively with others of mutual purpose in accomplishing the task before us.

This Victory Outreach International Mission Statement sums up the meaning of the 3 C’s.



**VICTORY OUTREACH
UNITED WOMEN IN MINISTRY AND
G.A.N.G. GIRLS INTERNATIONAL
STATEMENT OF PURPOSE**

Victory Outreach United Women In Ministry International are called to the task of evangelizing and discipling the hurting people of the world with the message of hope and plan of Jesus Christ.

This call involves a commitment to train, develop, inspire, and instill within women the desire to fulfill their potential in life with a sense of dignity, belonging and destiny.

Victory Outreach United Women in Ministry and G.A.N.G. Girls International serves as a financial support base to world missions and works hand in hand with the vision of Victory Outreach International to accomplish the task before us.

“She is clothed with strength and dignity”

**I. CAUSE - WE ARE SOLDIERS IN
GOD’S ARMY**

CAUSE:

Victory Outreach is an International Church-Oriented Christian Ministry called to the task of Evangelizing and Discipling the hurting people of the world with the message of hope and plan of Jesus Christ.

2 Timothy 2:3-4 *“Endure hardship with us like a good soldier of Christ Jesus. No one*

-serving as a soldier gets involved in civilian affairs--he wants to please his commanding officer.”

A. Three-Fold Purpose.

1. To Evangelize – We are Commissioned & Anointed to reach the “Inner - Cities of the World”

a. We target Inner City People:

- Treasures Out of Darkness
- Twilight Treasures
- Drug addicts
- Gang members
- Alcoholics
- Prisoners
- Broken families.

b. God has called us to dangerous inner cities of the world, where many fear to go Victory Outreach goes courageously.

Romans 5:20b *“But where sin abounded, grace did much more abound.”KJV*

2. To Disciple – Teaching them to come under the Lordship of Jesus Christ.

2 Timothy 2: 1-2 *“You then, my son, be strong in the grace that is in Christ Jesus. And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others”.*



- a. Anchor their lives in God’s Word.
- b. A personal relationship with God through prayer.
- c. Faithfulness to:
 - Church attendance
 - Tithes & offerings
- d. Find their place in the local church ministries.
- e. Lifestyle of soul winning.

3. Mutual Purpose - We work cooperatively with others:

- a. United We Can:
Challenge everyone to give monthly to reach the nations of the world.
 1. This is an opportune time to recruit new members.
 2. Present U.W.C. appeal to all women.
 3. Describe the different levels of giving and recurring debit.
 4. Provide literature and envelope for every person.
 5. Play the most current U.W.C. video.
- b. Strategic planting of Church Bases around the world.
- c. We partner with other ministries of like purpose.

II. CORPORATION - WE ARE AN ORGANIZED BODY WITH A STRUCTURE OF ACCOUNTABILITY

CORPORATION:

This call involves a commitment to plant and develop Churches, UTC’s, MTC’s, Victory Homes and 3rd Wave Campuses in Strategic Cities of the world.

A. Isaiah 54: 2&3 *“Enlarge the place of your tent, stretch your tent curtains wide, do not hold back; lengthen your cords, strengthen your stakes. For you will spread out to the right and to the left; your descendants will dispossess nations and settle in their desolate cities.”*

B. 1 Corinthians 14:40 *“But everything should be done in a fitting and orderly way.”*

1. Standards:

- a. Establishing financial stability and integrity.
- b. Follow Corporate Procedures and Policies.
- c. Our ministry is dedicated to the worldwide expansion of the vision.

2. Structure: Founders, Elders, Steering Committee, Multi-Regional, Regional and local Pastors, Ministers and Evangelists:



a. Core Ministries:

- United Women In Ministry G.A.N.G. Girls
- Mighty Men of Valor
- The G.A.N.G.
- United Prayer International
- Next Gen
- Victory Homes
- Victory Education Training Institute
- United We Can
- Urban Training Centers
- Ministry Training Center
- 3rd Wave Leadership Campus

- Passion for Purpose
- Choose Purity
- Regional Discipleships
- Regional Services

NOTES

b. Accountability to our Lord and to the Victory Outreach Leadership.

Hebrews 13:17 Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.

c. United Events: We gather various groups of the Army for Unity of Vision, and to receive Marching Orders.

Examples:

- World Conference
- National Conferences
- International Crusades
- United We Can efforts
- UWIM & G.A.N.G. Girls Conventions, Leadership Trainings and Retreats

III. COMMUNITY - WE ARE A FAMILY

COMMUNITY:

Victory Outreach inspires and instills within people the desire to fulfill their potential in life with a sense of dignity, belonging and destiny.

Philippians 2: 2-3 “Then make my joy complete by being like-minded, having the same love, being one in spirit and purpose.”



3 Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves.”

A. Victory Outreach International

Our family culture is priceless.

1. The term Spiritual Fathers, Spiritual Mothers, brothers, and sisters in Christ is commonly used.

1 Corinthians 4:15 “For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus, I have begotten you through the gospel.”

2. Our lives are integrated with church life.
 - We don’t merely attend services; we encourage active participation.
 - We re-arrange our personal activities around our local church and international calendar.
 - We teach loyalty to God & the ministry of Victory Outreach International.

B. Our Victory Outreach International family culture is Effective because:

1. It gives a sense of dignity.
2. Love is expressed and received.
3. Provides a place of belonging and destiny.
4. Before conversion many people have strong ties to worldly

lifestyles. Victory Outreach International provides a loving community to fulfill that need.

SISTER JULIE’S GROUP EXERCISE

- Instruct the class to pick the “C” that they are personally drawn toward: **Cause, Corporation, or Community.**
- Split the class into 3 groups: Cause, Corporation, and Community.
- Prepare for a debate; telling us why your “C” is most important to the ministry.
- Select a spokesperson from each group and debate.
- Make this a fun and innovative way to internalize the 3 C’s.

Emphasize the importance of each C:

- If we just had the Cause, we would be militant.
- If we just had the Community, we would just have sloppy agape.
- If we just had the Corporation, we would just be a business minded people.

We need all 3 C’S to be an effective cutting-edge ministry.

Since 1967

Personal challenge: Memorize the Victory Outreach International Mission Statement and UWUM and G.A.N.G. Girls Statement of Purpose.



**“LIVING A LIFE OF GODLY
CHARACTER & INTEGRITY”**

**U.W.I.M. & G.G.
DISCIPLESHIP**



**LIVING A LIFE
OF GODLY
CHARACTER**

**&
INTEGRITY**

Since 1967



INTRODUCTION

Character cannot be separated from integrity. Our character is evident in our behavior or personality; how we react to situations or the choices we make. It’s a combination of our emotional, intellectual, moral qualities, and values. Our character is defined by distinctive traits that only we possess. Integrity is a character trait that we either have or we don’t. Many of us must learn to internalize integrity. As we do with many other Godly traits, such as forgiveness, responsibility, honesty, or self-control. The evidence of these distinctive church traits is displayed in our actions.

***Psalm 15:1-2** “Lord who may abide in your tabernacle? Who may dwell on Your holy hill? He who walks uprightly, and works righteousness, and speaks truth in his heart.” NJKV*

Your character determines **who you are**. Who you are determines **what you see**. What you see determines **what you do**. **That’s why you cannot separate character from actions.**

When we come to terms with who God has called us to be, we choose to live committed to moral and ethical truths. It is then that we become women who can be followed. If you can be followed, then you are a leader. The apostle Paul was able to proclaim his leadership by the life he led. “Follow me as I follow Christ”, He said.

“A person who has integrity is someone whose character is one not two, not split, not divided. You might say a man or woman of integrity is the real thing.”

Saul Garcia - Semper Fidelis

I. INTEGRITY OF THE HEART

The word integrity comes from the Latin word “integritas” which means “wholeness,” “entireness” and “completeness.”

- A.** Integrity involves the whole inner person: the heart, the mind, and the will.
- B.** A person walking in integrity does not pretend, has nothing to hide and nothing to fear.
- C.** We need Godly role models.
 - 1.** Many of today’s world leaders, political figures and popular icons cannot be looked upon as people of integrity.

***Philippians 3:17** “Join with others in following my example, brothers, and take note of those who live according to the pattern we gave you.”*

II. THE CHALLENGE OF LIVING A LIFE OF INTEGRITY

- A.** Many of us have integrity issues to work through. We must understand where the foundation for our character is formed.



1. Positive or negative role models.

B. Developing integrity within our lives is a process.

1. We change as we grow in the Lord.
2. He enables us to overcome our weaknesses.
3. We learn to exercise the disciplines of honest words and deeds.

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III. ROADBLOCKS TO A LIFE OF INTEGRITY

A. Arrogance: Offensive display of superiority or self-importance; overbearing pride.

1. Pride begins when we think more of ourselves than we ought to. The Scripture warns that this sort of pride will produce failure. When arrogance is present, humility is lost.

Proverbs 16:18 *"Pride goes before destruction, a haughty spirit before a fall."*

James 4:6 *But he gives us more grace. That is why Scripture says: "God opposes the proud but gives grace to the humble."*

2. How do we guard ourselves against arrogance?
 - Remember that we are never more right with God than when we admit we are wrong.
 - Find a select group of people to whom we can be totally accountable to, and they must care enough to tell us what we need to hear.

B. Compromise Our Integrity

1. Compromise reveals itself when we develop habits that do not glorify God.

1 Corinthians 6:9-11 – Do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived. Neither fornicators nor idolaters nor adulterers nor homosexuals nor sodomites, nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners will inherit the kingdom of God. And such were some of you. But you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus and by the Spirit of our God.

This changes our mentality.



2. We take on the wrong attitude that this ‘little’ area of sin can surely be alright with God. It’s not as condemning as the more ‘serious’ sins.
3. This is the danger of justifying sin. It weakens your convictions.

Psalm 119:3-4 They do not compromise with evil, and they walk only in his paths. You have charged us to keep your commandments carefully.” NLT

C. How to protect ourselves against compromise. We must confess our sins and weaknesses.

2 Corinthians 12:9 “But he said to me, “My grace is sufficient for you, for my power is made perfect in weakness.” Therefore, I will boast all the more gladly about my weaknesses, so that Christ’s power may rest on me.”

D. Reasons why we overlook the lack of integrity in someone’s life.

1. We agree to the lack of integrity in others by not speaking up.
2. Human nature wants to be liked by everyone, so we fail to confront.

Many want to go along; to get along.

E. How do we minister to those who live a compromising life?

1. Look to the example of Jesus.
2. Teach them to allow the Holy Spirit’s influence in their life. It is a sure defense against compromise.
3. Teach the blessing of cultivating passion for the Lord’s will to be done rather than their own.
4. Remind them that their dependency must be on God. Depend daily upon His leading in our lives. His power in and through us will enable us to speak boldly in defense of integrity.

Titus 2:7-8 “In everything set them an example by doing what is good. In your teaching show integrity, seriousness⁸ and soundness of speech that cannot be condemned, so that those who oppose you may be ashamed because they have nothing bad to say about us.”

IV. SUGGESTED ACTIVITIES

TABLE TALK:

- A. Ask small groups to discuss and report back their findings on one or more of these questions:
 1. Should Christians hold a higher standard of integrity than the world? How can we help each other with this, sometimes, difficult challenge?



2. If our foundation has developed cracks in our integrity and caused us to form bad habits, what should we do to correct them?

3. What can we do to instill Godly Character in our families?

4. Skit Idea: demonstrate the lack of integrity, portray a scenario where someone lacks integrity.

NOTES





**"CHRIST CENTERED"
SELF ESTEEM**

**U.W.I.M. & G.G.
DISCIPLESHIP**



CHRIST CENTERED

SELF-ESTEEM





**“CHRIST CENTERED”
Self-Esteem**

INTRODUCTION

This teaching will introduce biblical concepts for a healthy self-esteem; what it is and how to obtain it.

We, as women, need to understand how self-esteem impacts us in our daily lives. Our self-view and value can be contaminated by unhealthy influences. We must learn to esteem ourselves through the eyes of our Savior Jesus. We are truly a work in progress in the hands of the Master!

Philippians 1:6 "And I am sure that God, who began the good work within you, will continue his work until it is finally finished on that day when Christ Jesus comes back again." NLT

I. DEFINING SELF ESTEEM

It is what you believe about yourself, one's self-respect and or the opinion that you have of yourself.

It is formed by the following:

- How you think others see you.
- If you know your purpose in life.
- Your value as a person.
- Your place of importance in your own world.
- Your strengths.
- Your weaknesses.

- Your social or job status.
- How you relate to others.
- Your financial independence.

II. DEFINING LOW SELF-ESTEEM

Low self-esteem results from having a poor self-image of you. These can be used by factors mentioned.

A. Signs of Low Self-Esteem

1. Yielding to self-criticism and negative thoughts about yourself or self-worth.
2. People pleasing, to gain their acceptance. We can show consideration in pleasing others, but we must be careful that our motive isn't to boost our self-esteem.
3. Trying to be like someone else, remember God made you unique. You can strive and work hard to improve yourself, but don't criticize yourself for not being good, pretty, successful, popular, thin, or even less spiritual than anyone else.
4. Being extremely hard on yourself. Everyone fails on their way to success. Learn to look at mistakes in your life as learning experiences.



If you are working to please God with your life ... you will succeed.

III. YOU DEVELOP A HEALTHY SELF-ESTEEM BY KNOWING WHO YOU ARE

A healthy self-esteem is a positive attitude about yourself and the personal contribution you have to offer.

- A.** We have been created and designed by a loving father who loves us so much that He sent His only Son to die on the cross for our salvation, **John 3:16.**

***1 Peter 2:9-11** "But you are a chosen people, a royal priesthood, a holy nation, a people belonging to God, that you may declare the praises of Him who called you out of darkness into his wonderful light. Once you were not a people, but now you are the people of God; once you had not received mercy, but now you have received mercy."*

- 1.** Our heavenly Father has provided the Holy Spirit to fashion and create a new spirit. Thus also, to work on our character and make us beautiful in His sight.
- 2.** We have the Bible as a life guide to seek out answers to our questions and solutions to every obstacle.

- a.** Make it a priority to read God's word daily, even if only one chapter a day.
- b.** God's word teaches and explains to us the meaning of true self-worth and beauty.
- c.** God uses His word to transform you from who you think you are, into who He wants you to be.
- d.** God's word deals with our fears, opinions, doubts, and especially our sinful nature. We must look to the Word of God as our source of self-esteem.
- e.** Memorizing God's word influences your thoughts. There are many scriptures that are specifically designed to target certain areas of your self-worth.
- f.** Learn to use the word of God against the enemy of your self-worth.

***Ephesians 2:10** "For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do."*

IV. WHAT DOES GOD'S WORD SAY ABOUT SELF-ESTEEM?

- A.** God created us in His likeness.

***Psalms 139:13-16** "For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful; I know that full well. My*



frame was not hidden from you when I was made in the secret place, when I was woven together in the depths of the earth. Your eyes saw my unformed body; all the days ordained for me were written in your book before one of them came to be.”

Isaiah 43:7 “Everyone who is called by my name, whom I created for my glory, I have formed him, yes, I have made him.” NKJV

B. God has plans for us.

Jeremiah 29:11 “For I know the plans I have for you, declares the Lord, “Plans to prosper you and not to harm you, plans to give you hope and a future.”

C. Purity enhances our self-esteem.

As you study God’s word, you will find great encouragement and fulfillment. The greatest form of self-esteem comes when we are women of purity.

1 Timothy 1:5 “The goal of this command is love, which comes from a pure heart and a good conscience and a sincere faith.”

D. Live by personal convictions.

A heart can quickly become tainted by the world if we are not careful to protect it. Keep your heart clean.

Always maintain respect for yourself and your convictions.

Some women suffer from low self-esteem because they do not keep themselves pure, and untouched by the sins of this world.

E. Keep an innocent mind and thoughts, **Titus 1:15** “Unto the pure all things are pure.”

Don't allow a secular view to influence and poison your heart. This will harm your self-esteem instead of building it as God intended.

V. HOW CAN I GAIN A HEALTHY SELF-ESTEEM?

A. Surrounding yourself with Christian friends who will encourage you to grow. Whenever you spend time with people that love God, they will inspire you to change. There are many Godly women and G.A.N.G. Girls that have grown in their character and are great examples.

B. Read and Study about women of the Christian faith. There are many faithful women throughout history that faced great challenges in their lives. Through the work of the Holy Spirit and God's strength in building their self-esteem they were overcomers.



- C. Work towards having a healthy lifestyle, such as exercise and maintaining a healthy diet.
- D. Be careful who influences you.
1 Corinthians 15:33 – “Be not deceived: evil communications corrupt good manners.”
 - 1. The greatest source of self-esteem comes from the major influences in your life.
 - 2. Influence is the power of a person or situation that affects us either positively or negatively. The visible outcome we see is the result of our actions or thoughts. Once you have internalized an outside influence it becomes a noticeable part of your personality, behavior, and character.

TIME FOR DISCUSSION

The following questions make us aware of the many influences that we are exposed to and where we get our idea of self-worth.

What are your favorite Tick Tock, Television, or Netflix programs?

Who do you follow on social media?

These are some simple questions that can give you an idea of what the major influences in your life are. This in turn will affect your self-esteem. If you spend excessive time on social media or watching meaningless T.V. shows, you will believe this is how you need to be. When we cannot meet the expectations that are set by the influences of the world, we will be disappointed with who we are!

VI. THE UNIQUE WOMEN OF VICTORY OUTREACH

As a women's ministry we must never lose sight of the special women that we are called to reach with the message of hope and plan of Jesus Christ. These are women that in many cases have reached the depths of human tragedy in their lives and have lost all hope that they could ever be different.

Teachers note:

You may use an example of a woman in your church (with their permission) to create your own testimony of recovering self-esteem.

BOOK RESOURCES

Breaking the Chains of Low Self Esteem

Marilyn J. Sorenson, 2006

You are Good Enough

Robert J Furey, Ph.D., Crossroad Publishing, 2001

The Biblical View of Self Esteem

Jay E. Adams, revised 2006

Battlefield of the Mind for Teens (*GG suggested reading*)

Joyce Meyer, 2006



**“GIVING UNLOCKS THE
WINDOWS OF HEAVEN”**

**U.W.I.M. & G.G.
DISCIPLESHIP**



**GIVING
UNLOCKS**

**THE
WINDOWS OF
HEAVEN**



Malachi 3:8-10

"Will a man rob God? Yet you rob me. "But you ask, 'How do we rob you?' "In tithes and offerings. You are under a curse, the whole nation of you, because you are robbing me. Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the LORD Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that you will not have room enough for it."

I. THE TRUTHS OF GIVING:

A. How do we rob God?

- 1. By not paying our tithe and giving our offerings in obedience to His Word.

B. Not tithing brings a curse on our finances:

- 1. Our finances are subject to misfortune.

C. What is the whole tithe?

- 1. 10% of our entire gross income each pay period.
- 2. We should tithe from all monetary gifts and income.
- 3. Your tithe should be given to your local Victory Outreach Church.

D. God says, "Test me in this".

- 1. The tithe is the first step in your giving.
- 2. We should give liberally above the tithe, i.e.: special offerings, pledges, and United We Can, Run 4 Hope.
- 3. This is the only time that God's word says, "Test me in this."

E. God's promises are fulfilled

- 1. When I'm obedient.
- 2. When I sow consistently.

Luke 6:38 *"Give, and it will be given to you. A good measure, pressed down, shaken together, and running over, will be poured into your lap. For with the measure you use, it will be measured to you."*

NOTES



II. A JOYFUL ATTITUDE IN GIVING

A. An Act of Gratefulness – For all He has done for us.

Luke 8:1-3 *“Not long afterward Jesus began a tour of the nearby cities and villages to announce the Good News concerning the Kingdom of God. He took his twelve disciples with him, along with some women he had healed and from whom he had cast out evil spirits. Among them were Mary Magdalene, from whom he had cast out seven demons; Joanna, the wife of Chuza, Herod’s business manager; Susanna; and many others who were contributing from their own resources to support Jesus and his disciples.” NLT*

1. These women had been healed of evil spirits and diseases. They were faithful genuine givers who supported the Lord’s ministry.

B. An Act of Faith - Believing in His Word.

Psalms 132:15 *“I will abundantly bless her provision; I will satisfy her poor with bread.”*

III. MY GIVING FUNDS THE “CAUSE & VISION” OF VICTORY OUTREACH INTERNATIONAL

Victory Outreach United Women In Ministry International serves as a financial support base to world missions and works hand in hand with the vision of Victory Outreach International to accomplish the task before us.

A. Spreading the Gospel – God uses His people to finance the spreading of the Gospel.

Romans 10:14-15 *“How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can they preach unless they are sent? As it is written, “How beautiful are the feet of those who bring good news!”*

B. The Great Commission - Our God given plan to finance the vision and evangelize the world for Jesus is United We Can and Run 4 Hope.

Matthew 28:19-20 *“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.”*



IV. GENEROSITY VS GREED

"We can't base our giving by the world's economy; the bigger your financial need the more you should give!"

~Pastor Sonny Arguinzoni Sr.~

A. Generosity:

- 1. Liberality in giving, with open hands.
- 2. Giving that is not determined by "circumstance."

2 Corinthians 8:1-2 *"And now, brothers and sisters, we want you to know about the grace that God has given the Macedonian churches. In the midst of a very severe trial, their overflowing joy and their extreme poverty welled up in rich generosity."*

B. Greed: A selfish and excessive desire for more of something (money and material possessions).

1 Timothy 6:10 *"For the love of money is a root of all kinds of evil, for which some have strayed from the faith in their greediness, and pierced themselves through with many sorrows." NKJV*

Generosity VS. Greed

Giving	Receiving
Give freely	Holding on tightly
Open hand	Closed hand
Satisfying	Never satisfied
Contentment	Indulgent

V. HE TAKES OUR GIVING INTO ACCOUNT

A. When we give beyond our means.

1 Kings 17:12-16 *"As surely as the LORD your God lives," she replied, "I don't have any bread—only a handful of flour in a jar and a little olive oil in a jug. I am gathering a few sticks to take home and make a meal for myself and my son, that we may eat it—and die." Elijah said to her, "Don't be afraid. Go home and do as you have said. But first make a small loaf of bread for me from what you have and bring it to me, and then make something for yourself and your son. For this is what the LORD, the God of Israel, says: 'The jar of flour will not be used up and the jug of oil will not run dry until the day the LORD sends rain on the land.' She went away and did as Elijah had told her. So there was food every day for Elijah and for the woman and her family. For the jar of flour was not used up and the jug of oil did not run dry, in keeping with the word of the LORD spoken by Elijah."*

B. When we give in secret.

Matthew 6:4 *"So that your giving may be in secret. Then your Father, who sees what is done in secret, will reward you."*



C. Be a wise spender/planner

To be a wise spender, you must create a budget. You must make disciplined decisions and follow through. Live within your means.

D. Everything belongs to God. You are the manager of what He has blessed you with.

Proverbs 6:6-8 "Go to the ant, you sluggard; consider its ways and be wise! It has no commander, no overseer or ruler, yet it stores its provisions in summer and gathers its food at harvest."

SPENDING EXERCISE:

What was the amount of your last paycheck? _____

What was your tithe? _____

Is giving your priority? _____

CHALLENGE:

This week request your tithe record and evaluate your giving. Challenge yourself to give according to the Word of God. Some questions to ask yourself: "Am I giving the whole tithe?" "Have I been generous in my offerings, and United We Can?" Giving our personal income to support the work of God shows we trust that everything we have belongs to God.

This practice encourages self-discipline. When giving to the Lord's work; God promises us we will see far more according to Malachi 3:10.

It is important for Christians to give sacrificially and show their love for God and the church.

Luke 21:1-4 And he looked up and saw the rich men casting their gifts into the treasury. And he was also a certain poor widow casting in thither two mites. And he said, Of a truth I say unto you, that this poor widow hath cast in more than they all. For all these have of their abundance cast in unto the offerings of God; but she of her penury hath cast in all the living that she had.

FREQUENTLY ASKED QUESTIONS OF GIVING

Q: I barely make end meet; I can't afford to give; what do I do?

A: You can't afford not to give. Take a stand of faith and test God.

Q: I give a lot of my time and service to the Lord; does that count as my tithes?

A: No

Q: My husband handles the finances. He is unsaved and does not believe in tithing. What do I do?

A: Give from the number of finances that is allotted to you.

Q: If I'm out of town or on vacation, do I still pay my tithes?

A: Yes, pay in advance, online or when you return.

2 Corinthians 9:7 *Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.*



**"HIGH CALLING OF SERVANTHOOD"
THE HONOR OF SERVING**

**U.W.I.M. & G.G.
DISCIPLESHIP**



**HIGH CALLING
OF SERVANTHOOD**

**THE HONOR OF
SERVING**

Since 1967



The Honor of Serving

In Victory Outreach we value servanthood as a significant part of our Christian life. We desire that our service to God be acceptable and fruitful. In a world where many look out only for themselves, servanthood has often been mistaken for weakness.

Mark 9:35 *"Sitting down, Jesus called the twelve and said, "Anyone who wants to be first, he must be the very last and servant of all."*

Romans 12:1 *"Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God, this is your spiritual act of worship".*

I. TO BE A SERVANT OF GOD IS A GREAT HONOR

1. Many great men of God were called "SERVANTS".

John 12:26 *"If any man serve me, let him follow me: and where I am, there shall also my servant be: if any man serve me, him will my Father Honor."*

The word "Servant" is mentioned in the Bible 1,068 times.

- A. Many women were also dedicated "SERVANTS" of God.

1. **Ruth** put her own needs aside to meet the needs of her widowed mother-in-law.

Ruth 2:11-12 *"Boaz replied, "I've been told all about what you have done for your mother-in-law since the death of your husband, how you left your father and mother and your homeland and came to live with a people you did not know before. May the LORD repay you for what you have done. May you be richly rewarded by the LORD, the God of Israel, under whose wings you have come to take refuge."*

2. **Anna** the prophetess, served faithfully in the temple.

Luke 2:36-38 *"There was also a prophetess, Anna, the daughter of Phanuel, of the tribe of Asher. She was very old; she had lived with her husband seven years after her marriage, and then was a widow until she was eighty-four. She never left the temple but worshiped night and day, fasting and praying. Coming up to them at that very moment, she gave thanks to God and spoke about the child to all who were looking forward to the redemption of Jerusalem."*



3. Phoebe served the Apostle Paul.

Romans 16:1-2 *"I commend to you our sister Phoebe, a servant of the church in Cenchrea. I ask you to receive her in the Lord in a way worthy of the saints and to give her any help she may need from you, for she has been a great help to many people, including me."*

4. Women followed Jesus all the way to the cross to minister to His needs.

B. Christ came to **"SERVE."**

Jesus is our ultimate example of how the life of a servant should be lived.

Mark 10:45 *"For even the son of man did not come to be served, but to serve, and to give his life a ransom for many."*

Philippians 2:5-8 *"Your attitude should be the same as that of Christ Jesus, who, being in the very nature of God, did not consider equality with God something to be grasped, but made himself nothing, taking the very nature of a servant, being made in human likeness. And being found in appearance as a man, he humbled himself and became obedient to death—even death on a cross."*

John 13:16 *"I tell you the truth, no servant is greater than his master, nor is a messenger greater than the one who sent him. Now that you know these things, you will be blessed if you do them."*

II. FUNDAMENTALS FOR SERVANTHOOD

Colossians 3:12 *"Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience."*

A. Obedience to Christ motivates us to serve.

1. The servant knows no law but his master's word.
2. He forfeits his rights.
3. He is bound to give his master unquestioning obedience.
4. Serving is an act of obedience to God.

To be like Jesus is to be a servant!

B. Gratitude - A grateful heart serves wherever, whenever, and whoever.

Luke 8:2-3

C. Love - A servant's heart is compelled by love.

2 John 1:6 *"And this is love: that we walk in obedience to his commands. As you have heard from the beginning, his command is that you walk in love."*



D. Humility- Humility is an attitude of the heart.

*Jesus said in **Luke 17:10** “So you also, when you have done everything you were to do, should say, ‘We are unworthy servants; we have only done our duty.’”*

1. When we have true humility, we can submit to a life of obedience and service.
2. You make yourself available.
3. You serve beyond your official ministry.
4. Serving becomes a lifestyle.
5. Humble service is the least we can do.
6. Be careful of pride, it hinders servanthood.

Philippians 2:14 *“Do all things without complaining or disputing.”*
NKJV

E. Loyalty is a quality of a servant.

Philippians 2:22-24 *“But you know that Timothy has proved himself, because as a son with his father he has served with me in the work of the gospel. I hope, therefore, to send him as soon as I see how things go with me. And I am confident in the Lord that I myself will come soon.”*

1. As loyalty grows, servanthood is displayed in our family, our local church, and our international ministry. It is one of our values in
- 2.

Victory Outreach International that makes us a strong family.

3. Timothy was a great example of loyalty.

A servant is

A mind through which Christ thinks,
A heart through which Christ loves,
A voice through which Christ speaks,
A hand through which Christ serves.

NOTES

III. HINDRANCES OF SERVANTHOOD

- A. Our fleshly nature.
 1. Pride
 2. Selfishness
 3. Laziness
 4. Indifference
 5. Lack of compassion
 6. Apathy

- B. Placing conditions on our service.



1. Some limit **who** they will serve.
 - a. Many will serve only when it means serving those they like or those they consider important.
2. Some limit **when** they will serve.
3. Some limit **how** they will serve.

C. Losing a heart for service.

1 Corinthians 15:58 "Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain."

D. Ungratefulness.

1. Ingratitude happens when we forget God's grace on our life.
2. Gratitude is the fuel that drives the heart to serve.

E. Impure Motives.

Galatians 1:10 "Am I now trying to win the approval of human beings, or of God? Or am I trying to please people? If I were still trying to please people, I would not be a servant of Christ.

1. Seeking recognition or the praises of men.

F. Becoming Self Centered.

1. God has called us to serve others. We must adopt the attitude that ministry is about serving others.

NOTES _____

IV. REWARDS OF SERVANTHOOD

A. We will be rewarded in Heaven.

Matthew 6:4 "That your charitable deed may be in secret, and your Father who sees in secret will Himself reward you openly." NJKV

B. It gives us a sense of belonging.

C. It is an honor to give ourselves fully to the work of the Lord.

1. As a servant, we need to find the area or areas where we can be most useful to the Lord.
2. Serve our family.
3. Serve those in full-time ministry.
4. Serve our friends and loved ones.
5. Serve those who come looking for hope.



V. GOD HAS CALLED US TO SERVE AND BE EFFECTIVE

A. Do not grow weary.

Galatians 6:9 *"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."*

1. Even dedicated servants sometimes get weary or lose their focus on the things that really matter.

B. How do you stay effective?

1. Pray for clear direction to regain your focus.
2. Remind yourself why you serve.
3. Let your leader know you are feeling weary.
4. Don't lose heart. It may be time to move on to another area within your church or ministry.

B. Be available to give your time. Make yourself available to serve in the church. Let your pastor's and leaders know when you are available. Look for needs to be met in the church.

C. Serve your church by offering your talents and your giftings. Serving is about impacting the lives of others. There is fulfillment and Joy in doing God's will, using the abilities and gifts that He has given us.

Romans 12:10-13 *"Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with the Lord's people who are in need. Practice hospitality."*

Ecclesiastes 9:10a *"Whatever your hand finds to do, do it with all your might."*

VI. WAYS TO SERVE YOUR CHURCH AND PASTORS

A. Pray.

Be committed to pray for your church and pastors daily. Remember to pray for your pastor and his family in the following areas: spiritual, social, emotional, financial, marriage and family.

Since 1967



SPIRITUAL GIFTS

**UNLOCKING
YOUR POTENTIAL**



“SPIRITUAL GIFTS”

Teacher’s Instructions

1. Begin with teaching (about 20 minutes)
2. Take Spiritual Gifts Assessment
3. Total your Spiritual Gifts score sheet
4. Separate into groups of 6 and instruct groups to discuss their 3 highest gift totals and 3 lowest.
5. Read and discuss gift descriptions
6. Once they recognize their gifting's, we suggest they get involved in an area where they can express their gift, such as teaching, hospitality, and evangelism.
7. Write a one-page report on how they used their gift. Ask them to bring it the following week and discuss it.
8. Give time for a 10-minute recap.

INTRODUCTION

Spiritual Gifts are a special ability **given by the Holy Spirit** to each believer for service and ministry within the **church** and when used causes the church to **grow** numerically and in quality as a better **functioning body**.

Romans 12:4-16 *“Just as our bodies have many parts and each part has a special function, so it is with Christ's body. We are all parts of his one body, and each of us has different work to do. And since we are all one body in Christ, we belong to each other, and each of us needs all the others. God has given each of us the ability to do certain things well. So, if God has given you the ability to prophesy, speak out when you*

have faith that God is speaking through you. If your gift is that of serving others, serve them well. If you are a teacher, do a good job of teaching. If your gift is to encourage others, do it! If you have money, share it generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly. Don't just pretend that you love others. Really love them. Hate what is wrong. Stand on the side of the good. Love each other with genuine affection and take delight in honoring each other. Never be lazy in your work but serve the Lord enthusiastically. Be glad for all God is planning for you. Be patient in trouble, and always be prayerful. When God's children are in need, be the one to help them out. And get into the habit of inviting guests home for dinner or, if they need lodging, for the night. If people persecute you because you are a Christian, don't curse them; pray that God will bless them. When others are happy, be happy with them. If they are sad, share their sorrow. Live in harmony with each other. Don't try to act important but enjoy the company of ordinary people. And don't think you know it all.” NLT

I. GOD IS THE GIVER OF SPIRITUAL GIFTS

1Corinthians 12:11 *“It is the one and only Spirit who distributes all these gifts. He alone decides which gift each person should have.”*

- A. Every Christian believer has been given at least one spiritual gift of God.



1Peter 4:10 *“God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.” NLT*

B. Definition of a Spiritual Gift:

“Spiritual Gift” is CHARISMA from which we get “charismatic”. This is from the root word, CHARIS which means GRACE: something not earned or deserved; it’s a “grace-gift.”

II. WHAT IS MY RESPONSIBILITY

A. To be a good steward and serve one another.

1Peter 4:10 *“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.”*

1 Corinthians 12:7 *“Now to each one of the manifestations of the Spirit is given for the common good.”*

B. Discover and Develop your Gifts.

Get involved in a church ministry or department to discover what spiritual gifts you have.

1. Examine your life and consider what you’re passionate about.

2. Evaluate your effectiveness – Is there progress and growth?
3. Expect confirmation from the body – Leaders will confirm your gifts.

III. WHAT ARE THE BENEFITS IN UNDERSTANDING SPIRITUAL GIFTS?

A. As an individual the benefits are:

1. Knowing your spiritual gift description. Example: *Enjoy hosting and cooking for others, you may have the gift of hospitality.*
2. It will help you determine God’s will for your life.
3. A spiritually fulfilled life.

B. The local church brings clarity to your ministry function in the Body of Christ.

1. A mobilized congregation that’s aware of their place in the Body.
2. The Body moves in greater harmony with every believer’s gift complimenting one another.
3. Maturity- **Ephesians 4:11-14** *“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body*



“SPIRITUAL GIFTS” TEST

U.W.I.M. & G.G.
DISCIPLESHIP



Therefore, God has bestowed these gifts on us as believers, not because we’ve been good, worthy, or merited them. It is only by His grace that He saw fit to give them to us.

SPIRITUAL GIFTS TEST “UNWRAPPING GIFTS OF MINISTRY”

QUESTIONS

When answering these questions please be totally honest with your own life. This is not a test and is not scored as a test. The closer you are to answering the following questions about your life in an appropriate manner, the better you will be able to ascertain your gifting. Please do not ask anyone for assistance with this, as this is how you feel your life is at this time. This questionnaire should be completed once per year, as your gifting and maturity level will change. After you have completed these questions please add the point value from 0-4 for each question, add them up for each line and enter it under the TOTAL column (four questions per line). Also, after completion contact the person who handed you the test to arrange for a meeting to discuss your Gifts of Ministry profile.

1. I enjoy working behind the scenes, taking care little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group I tend to recognize and approach *those who are sitting or standing alone*.
4. I can recognize a need, and get the job done, no matter how trivial the task.
5. I can organize ideas, people and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the Gospel in a language unknown to me.
10. Through my prayers, God has made the impossible possible.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the church, and I see answers when others don't.
17. I enjoy encouraging and giving counsel to those who are discouraged.



"SPIRITUAL GIFTS" TEST

U.W.I.M. & G.G.
DISCIPLESHIP



18. I have an ability to thoroughly study a passage of Scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I'm burdened to pray.
25. I would like to assist the pastor or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I don't mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I enjoy serving others, no matter how simple or little the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character and can spot a spiritual phony.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could sing within the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained-glass, etc.
36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting and lonely and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, and I can find answers more easily and more quickly than others.
41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet other's needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.



46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hardheaded.
47. I find it easy to invite people to accept Jesus as their savior.
48. I believe prayer is the most important thing a Christian can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in a group.
52. I am dependable for getting things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.
54. I can distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, and people say I have a good voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship and begin to speak in tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting the needs of others.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the church and others in need.
62. I want to do whatever I can for the needy people around me, even if I must give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question or learn more about a subject.
65. I feel I need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
66. Others listen and enjoy my teaching of scriptures.
67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the Gospel in a foreign language, and a country whose culture and lifestyle is different than my own.
70. I feel a need to speak God's message from the Bible so people will know what God expects of them.
71. I would like to tell others how to become a Christian and give them the invitation to receive Jesus in their life.
72. The Lord has answered many of my prayers for others.



“SPIRITUAL GIFTS” TEST

U.W.I.M. & G.G.
DISCIPLESHIP



73. I enjoy helping others get their work done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
80. I believe the Lord could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me, that when interpreted, brought a blessing to those who heard.
82. God uses me to work miracles for the glory of His kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I don't expect anything in return, and often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of biblical truth to practical situations.
88. I can recognize difficult biblical truths and principles on my own, and I enjoy this.
89. People will tell me things they won't tell anyone else, and say I am easy to talk to.
90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
91. I help Christians who wander away from the Lord find their way back to a growing relationship with Him.
92. I would be excited to share the Gospel and form new groups of Christians in areas where there aren't many churches.
93. I have no racial prejudice and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply biblical promises to present day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus.
96. Prayer is my favorite ministry in the church, and I spend a great deal of time in it.



SPIRITUAL GIFTS OF MINISTRY ANSWER KEY

Select the value from 0 - 4 that is most true in your life.

0 - Not at all

1 - Little

2 - Moderately

3 - Considerably

4 - Strongly

Date _____

Name _____

Phone _____

ANSWERS				TOTAL	ROW	GIFT
1.	25.	49.	73.		A	
2.	26.	50.	74.		B	
3.	27.	51.	75.		C	
4.	28.	52.	76.		D	
5.	29.	53.	77.		E	
6.	30.	54.	78.		F	
7.	31.	55.	79.		G	
8.	32.	56.	80.		H	
9.	33.	57.	81.		I	
10.	34.	58.	82.		J	
11.	35.	59.	83.		K	
12.	36.	60.	84.		L	
13.	37.	61.	85.		M	
14.	38.	62.	86.		N	



**“SPIRITUAL GIFTS”
TEST – ANSWER KEY**

**U.W.I.M. & G.G.
DISCIPLESHIP**



15.	39.	63.	87.		O	
16.	40.	64.	88.		P	
17.	41.	65.	89.		Q	
18.	42.	66.	90.		R	
19.	43.	67.	91.		S	
20.	44.	68.	92.		T	
21.	45.	69.	93.		U	
22.	46.	70.	94.		V	
23.	47.	71.	95.		W	
24.	48.	72.	96.		X	

***DOMINATE GIFTS INVENTORY
EVALUATION***

This test is a helpful source of insight, but is not the final confirmation of your spiritual gifts. The Holy Spirit, through other believers, will provide the necessary confirmation of personal gifts. According to this spiritual gift inventory, these are the results:

Dominate Spiritual Gift:

1. _____

Subordinate Spiritual Gifts:

2. _____

3. _____

4. _____

What ministries are you now performing (formally or informally) in the Body of Christ?

If you had to choose only one ministry to perform in from those listed, which ministry would you choose?



Why? _____

**“SPIRITUAL GIFTS”
KEY**

SPIRITUAL GIFTS KEY

-
- A. HELPS
- B. LEADERSHIP
- C. HOSPITALITY
- D. SERVICE
- E. ADMINISTRATION
- F. DISCERNMENT
- G. FAITH
- H. MUSIC
- I. TONGUES
- J. MIRACLES
- K. CRAFTSMANSHIP
- L. HEALING
- M. GIVING
- N. MERCY
- O. WISDOM
- P. KNOWLEDGE
- Q. EXHORTATION
- R. TEACHING
- S. PASTOR/SHEPHERD
- T. APOSTLESHIP
- U. MISSIONARY
- V. PROPHECY
- W. EVANGELISM
- X. INTERCESSION

**SPIRITUAL GIFTS DEFINITIONS AND
SCRIPTURE REFERENCE**

1 Corinthians 12:4-11 *“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the*

common good. To one there is given through the Spirit the message of wisdom, to another the

message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he gives them to each one, just as he determines.”

1 Corinthians 12:27-28 *“Now you are the body of Christ, and each one of you is a part of it. And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues.”*

The following contains suggested definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Spiritual Gifts Questionnaire.

- A. HELPS** – The ability to invest the talents one has in the life and ministry of other members of the body, thus enabling those others to increase the effectiveness of their own spiritual gifts.



Mark 15:40-41
Acts 9:36

“SPIRITUAL GIFTS”
KEY

B. LEADERSHIP – The ability to set goals in accordance with God’s purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

Romans 12:8
Hebrews 13:17

C. HOSPITALITY - The ability to provide an open house and a warm welcome to those in need of food and lodging.

Acts 16:14–15
Romans 12:9–13
Romans 16:23
Hebrews 13:1-2

D. SERVICE – The ability to identify the unmet needs involved in a task related to God’s work, and to make use of available resources to meet those needs and help accomplish the desired results.

Romans 12:7
Galatians 6:2
II Timothy 1:16–18 (*Message*)
Titus 3:14

E. ADMINISTRATION – The ability to understand clearly the immediate and long-rang goals of a particular unit of the body of Christ and to devise and

execute effective plans for the accomplishment of those goals.

Luke 14:28–30
Acts 6:1–7

F. DISCERNMENT – The ability to know with assurance whether certain behavior reported to be of God is divine, human or satanic. The purpose of this gift is to prevent confusion and false teaching from infiltrating the church.

Acts 19:11-20
Matthew 16:21–23
Acts 5:1–11
Acts 16:16–18
I John 4:1–6

G. FAITH – The ability to discern with extraordinary confidence the will and purpose of God, and to propel the body of believer into actively claiming the promises of God.

Acts 11:22–24
Romans 4:18–21
Hebrews 11

H. MUSIC – The ability to use one’s voice in the singing of praises to the Lord for the benefit of others, or to play a musical instrument to the praise of the Lord and for the benefit of others.

Judges 5
Deuteronomy 31:22
I Chronicles 16:41–42
II Chronicles 5:12–13
II Chronicles 34:12
Psalms 150



**“SPIRITUAL GIFTS”
KEY**

another person’s physical or
emotional need.

I. TONGUES – The ability to speak divinely-anointed message in a language one has never learned; its purpose is for edifying the body of Christ.

1 Corinthians 14:2-5
Mark 16:17
Acts 10:44–46
Acts 19:1-7

J. MIRACLES- The ability to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

John 6:5-13
Acts 9:36-42
Acts 20:7-12

K. CRAFTSMANSHIP – The ability to use one’s hand, thoughts, and mind to further the kingdom of God through artistic, creative means. People with this gift may also serve as leaders for others in forming their abilities in this area. The gift may also be used in the areas of maintenance, care and upkeep for the benefit and beautification of God’s kingdom here on earth.

Exodus 31:3–5
II Chronicles 34:9–11

L. HEALING – The ability to serve as human intermediary through whom God’s healing power is applied to

Acts 3:1–10
Acts 5:12–16
Acts 9:32–35
Acts 28:7–9

M. GIVING – The ability to contribute financial and material resources to the work of the Lord with liberty and cheerfulness.

Acts 28:10
Romans 12:8
II Corinthians 8:1-7

N. MERCY – The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ’s love and alleviate the sufferings.

Luke 10:25-37
Acts 9:36-42

O. WISDOM – The ability to apply spiritual truth to a specific issue in an especially relevant fashion, and to make proper choices in difficult situations, based on sufficient information.

1 Kings 3:12 & 16-28
Daniel 1:4 (NKJV)
Acts 6:3, 10
I Corinthians 2:1-13



P. KNOWLEDGE – This is supernatural knowledge of facts and information “**SPIRITUAL GIFTS**” revealed by God;

KEY

which is pertinent to the growth and well-being of the body.

1 Corinthians 12:8
Romans 15:14

Q. EXHORTATION – The ability to minister words of encouragement, consolation, comfort, and motivation from God’s Word to help others complete their tasks and be all that God wants them to be.

Acts 4:36
Acts 14:20-22

R. TEACHING – The ability to employ a logical, systematic approach to biblical study and to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.

Acts 18:24, 28
Romans 12:7
Ephesians 4:11-14

S. PASTOR/SHEPHERD – The ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

John 10:1-18
I Timothy 3:1-7
I Peter 5:1-3

T. APOSTLE – The ability to assume and exercise general leadership over

several churches, with an extraordinary authority in spiritual matters, which is spontaneously recognized and appreciated by those churches.

II Corinthians 12:12
Galatians 2:9

U. MISSIONARY – The ability to minister whatever other spiritual gifts one has in second culture.

Acts 13:2-4
Acts 22:21
Romans 10:15
Ephesians 3:6-8

V. PROPHECY – The ability to proclaim the Word of God with divine anointing, which brings conviction to the hearers so they recognize that it is truly the Word of God, and they must do something about it.

Acts 2:37-39
I Corinthians 14:1, 3

W. Evangelism – The ability to share the gospel with unbelievers in such a way that men and women become Jesus’ disciples and responsible members of the body of Christ.

Acts 8:5-6 & 26-40
Acts 14:21
Acts 21:8
II Timothy 4:5

X. PRAYER/INTERCESSION – The ability to pray for extended periods of time on a regularly basis and see frequent and specific answers to prayer, to a



degree much greater than that, which is experienced by most Christians.

Colossians 1:9-12
Ephesians 1:15-23
Philippians 1:3-11

