



WHAT DOES A YOUNG ADULT TIER LOOK LIKE?

4 QUESTIONS TO ASK YOURSELF

01 ?

What does my tier look like to me?

- Step back and evaluate your ministry.
- Be honest with yourself.
- Identify areas within the tier.

01 EVALUATE

02 ?

What does my tier look like to others?

- Allow others to share what they see.
- Be open.
- Don't take it personal.
- You get an outsiders perspective.

02 OBSERVE

03 ?

What do I want my tier to look like?

- What is the vision for my tier?
- What do I want to stand out about my tier?
- Is my tier attractive to young adults?

03 PLAN

04 ?

Am I willing to make proper adjustments to see what I want?

NOTE: Change hurts, but it's well worth it.

- We have a divine responsibility to do ministry to the best of our abilities.

04 ADJUST

3 ELEMENTS NEEDED FOR YOUR TIER

01 DIVERSITY



DIVERSITY: The state of being diverse; variety. The practice or quality of including or involving people from a range of different social and ethnic backgrounds and of different genders etc.

A diverse young adult ministry will attract a diverse following.

Strive for Diversity in areas like:

- Families
- Age
- Race
- Maturity
- Social
- Careers
- Economic
- Backgrounds etc.

02 COMMUNITY



COMMUNITY: a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals.

"People are looking for a community to belong to, before a message to believe" Pastor Ryan Arguinzoni Kuklinski

- **COMMUNITY CHALLENGES YOU TO BE MORE LIKE JESUS. (HEBREWS 10:24-25)**
- **COMMUNITY MEETS PRACTICAL NEEDS. (ACTS 2:42-47)**
- **COMMUNITY OPENS YOUR EYES TO THE NEEDS OF OTHERS. (1 THESSALONIANS 5:14)**
- **COMMUNITY REVEALS YOUR GIFTS AND TALENTS. (ECCLESIASTES 4:9-12)**

03 LEADERSHIP



One of the key attributes of leaders is that they go out in front and show others the way. Leading in the church means maintaining a balance: be above reproach but also remain among the people. Leading young adults is no exception. However, leading the next generation requires an attitude of indebtedness to the followers—leaders don't exist without followers.

10 things young adults are looking for in leadership.

1. They desire integrity among leaders.
2. They look for transparency in leaders.
3. They want leaders to be mentors.
4. They crave opportunities from leaders.
5. They need leaders to shoot straight.
6. They are attracted to team leadership
7. They want to be corrected by leaders.
8. They seek examples in leadership.
9. They need to hear a message of forgiveness from leaders.
10. They look for joyful leaders.