



VICTORY OUTREACH INTERNATIONAL
YOUNG ADULTS



YOUNG ADULT MINISTRY

MISSION

To equip, empower & instill within the young adult to take the reality of Jesus to the world around them. Through dynamic worship sessions, connect groups, outreach, and weekly services & events.

VISION

The YOUNG ADULT Tier is committed to raising up leaders for today's generation as well as tomorrow's. We exemplify this by challenging those to develop their leadership potential.

The YOUNG ADULT Tier develops a sense of urgency to prepare for the future by making positive steps today. Victory Outreach International highly values the potential of all people and invests considerable time and resources to ensure the quality and effectiveness of this ministry.

MINISTRY TARGETS

AGES:

18-40

GROUPS OR INDIVIDUALS

- MINISTRY MINDED
- COLLEGE
- CAREER
- YOUNG FAMILIES
- YOUNG MARRIAGES
- VICTORY HOMES

"Consistency is an important part of creating a successful young adult ministry. The lives of college students, 20-somethings and young couples are transient. That means ministry leaders who focus on this age group need to be pillars of consistency in the midst of a changing culture."



1. FIND SOMEONE TO LEAD THE MINISTRY

Someone needs to step up and be the leader. This could be a G.A.N.G. Team member or someone from the congregation. The leader who takes this ministry on should dedicate the YA as their primary ministry.

2. START WITH PRAYER & FASTING (ASK GOD FOR A STRATEGY)

Nehemiah, the King of Persia's cupbearer, cried, prayed and fasted when he heard that Jerusalem was in ruins. Nehemiah had a burden, not knowing what to do. We can't bear the thought of America's young adults becoming a forgotten and unchurched generation.

Individual and corporate prayer times are the birthplace of burdens, dreams, visions and promises from God for our lives. Your Young Adult ministry should begin with a few young adults on their knees, calling out to the God of heaven and asking Him for wisdom on what to do and whom to invite.

There's something about two or more gathering together before God, asking Him what He wants. When we start with prayer & fasting, we will build fruit that last and see great breakthroughs within our generation.

3. BUILD A TEAM

Build a winning team — God's team! The leader should never be alone. At the end of the Great Commission, Jesus makes a great promise: "I am with you always, to the very end of the age" (Matthew 28:20).

ASK YOURSELF "What if we could build a dream team to reach the next generation of young adults in your community for Jesus?" What positions would we need to fill? Whose is the right person for the job? It's important to place team members in their power spots.

Pray for the right people for your team, asking God to send workers for the harvest (Luke 10:2). As you pray and God puts people on your heart, begin conversations with them. Share the vision, and express the need for laborers and how they can be an asset to the team.

4. SERVE THE VISION

So, you feel called to pioneer a new young adult ministry. That is awesome! It's time to think and pray about what this ministry could and should look like. Is there a picture you can see or imagine of the ministry's future? That is your vision. Visions are visual.

In a local church, you're there to support the existing vision of the Senior Pastor. Even if God gave you a vision, you'll want to run it by the Pastor of your church. As a ministry within the church, your vision should always complement the church's vision, but also the International Vision as well — not compete with it.

5. FIND OTHER YOUNG ADULT LEADERS FOR WISDOM

Proverbs 13:20 says, "Walk with the wise and become wise." There's value in seeking counsel from more experienced people. Don't settle for just any person who's older than you. Find someone who has been where you want to go and can offer advice to help you get there.

Find the experts. Read books, Reach out. Call, email, and chat over a meal if you can. That's what mentoring is all about. Ask as many questions as possible. Learn from their successes, failures and observations.

We can't bear the thought of young adults becoming a forgotten and unchurched generation. These mentors don't have to be people you know personally. Paul mentored Timothy greatly.

Find other leaders who have been where you want to go. Ask questions. Learn from that person's successes and failures. His or her wisdom is more valuable than you realize.



6. CREATE REGULAR SMALL GROUPS

Consistency is an important part of creating a successful young adult ministry. The lives of college students, 20-somethings and young couples are transient. That means ministry leaders who focus on this age group need to be pillars of consistency in the midst of a changing culture. One way you can do this is by setting up Life groups.

SESSIONS— communities of people who meet weekly to support one another, study and discuss the Bible & pray. Consistency matters because having a stable group of people builds trust and brings confidence to your life, despite an uncertain life stage.

Discipleship results happen best when groups meet consistently and intentionally, just like fitness results are most effective with scheduled, frequent gym visits.

7. IDENTIFY AND EQUIP NATURAL LEADERS

Identify those who naturally attract and engage with others. Every ministry has natural-born “people people.” They’re the thermostats who change the temperature in a room.

The person leading a young adult ministry can’t do it alone, and these people magnets are an essential part of ministry to young adults. If you recognize them within your local G.A.N.G. ministry, encourage them! Call out their leadership skills, and ask them to keep engaging others.

If your ministry needs some of these people, pray for God to send them. He can use them to expand the influence of your young adult ministry and raise up and empower other leaders in your ministry. They will turn your ministry into a community.

8. WE ARE GODS ANOINTED NOW GENERATION

As your tier outgrows a living room or table in a restaurant or small classroom at your church, it’s time to consider a space for larger sessions. All sessions produce deeper community. Some meet weekly or monthly. Find what works for you and your local ministry.

Discover what’s best for your ministry. It may be formal or informal, programmed down to every detail, or more unplugged. As long as you start with prayer, worship & glorify God, make an opportunity to give, include the word of God and fellowship. God will lead you to pastor and care for people’s souls, no matter the format. That’s what matters most.

As the Young Adult Tier grows its important to remember that we are feeders. We as young adults feed the International & local church with leaders, workers, goers etc. We also feed the G.A.N.G. with leaders, workers, mentors etc. The Young Adult Tier in the G.A.N.G. brings strength and stability, so it’s important that we must never let it become “An us and them” culture, together we are GODS ANOINTED NOW GENERATION.

9. PARTNER WITH THE TIERS

Within your G.A.N.G. Ministry, We must think beyond just our tier. As a Young Adult ministry leader, you should develop a great working relationship with your Co-G.A.N.G. Leadership and tier leaders. You can work together to help and sharpen one another.

Think strategically about the Life Flow of the G.A.N.G. : NEW GEN to HSI then on to young adults. Team up with your G.A.N.G. leaders to facilitate this Life Flow. The young people they currently lead will one day become young adults.



YOUNG ADULT MINISTRY

➤ HOW TO START A YOUNG ADULT MINISTRY IN YOUR LOCAL CHURCH

CONTINUED

10. DEVELOP KEY RELATIONSHIPS

Get to know other people who are passionate about reaching young adults. Build bridges of connection with local colleges, Universities and organisations of mutual purpose .

Young adult ministry leaders should help the young adults make ministry connections so they can successfully transition into the local church during and after college.

Think of a few people locally who share your passion for young adult ministry. They might be campus ministers or young adult leaders. Get together with them for coffee, and partner in prayer for a move of God in your city. This is so much bigger than you, your ministry or your community. It is about the kingdom of God.

Can you imagine what would happen if every G.A.N.G. Ministry had a successful young adult ministry? What would our world look like if every G.A.N.G. Ministry had a thriving young adult tier, where young people could find hope in Jesus and encounter life-changing, Christ-centered community?

As today's young people begin their adult lives, we can influence them for eternity.

HOW WILL YOUR G.A.N.G. MINISTRY RESPOND TO THIS OPPORTUNITY?

WHAT WE OFFER

BUILDING THE LOCAL VISION WHILE FEEDING THE GLOBAL VISION

➤ RESOURCES FOR YOUR YOUNG ADULT TIER

<p>➤ YOUR LOCAL YOUNG ADULT MINISTRY</p> <ul style="list-style-type: none"> • Pastoral care • Personal Development • Leadership Development • Discovery Of: <ul style="list-style-type: none"> -Calling -Giftings -Talents • Ministry Experience • Life Coaching • Etc. 	<p>➤ URBAN TRAINING CENTERS</p> <p>STAFF & STUDENTS</p> <p>The purpose is to assist young people in answering the call of God upon their lives and see them grow in several areas: Personal Development, Church Leadership, working with people and Missions Outreach.</p>	<p>➤ THIRD WAVE LEADERSHIP CAMPUS</p> <p>The purpose of the Third Wave Leadership Campus is to cultivate specialized leadership skills, develop thriving spiritual formation, and instill dynamic biblical education with a commitment to Church growth, Church Planting and Missions.</p>	<p>➤ MISSIONS TRAINING CENTERS</p> <p>A spiritual base for Ambassadors to be trained and equipped for the work of the ministry internationally. M.T.C. inspires and instills within the Ambassador, the desire to achieve their international calling while becoming a specialist in what they are destined to do throughout the world.</p>	<p>➤ VICTORY HOMES</p> <p>STAFF & GRADUATES</p> <p>A spiritual base for men and women to be trained and equipped for the work of the ministry. The Victory Home inspires and instills within the individual the desire to achieve their calling while Building a strong foundation in Christ.</p>	<p>➤ G.A.N.G. HOMES</p> <p>The purpose is to assist young people in answering the call of God upon their lives and see them grow in several areas: Personal Development, Church Leadership, working with people and Missions Outreach.</p>
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YOUNG ADULT MINISTRY

YOUNG ADULT MINISTRY REGIONAL TIER LEADER

PURPOSE

The primary purpose of a Young Adult Leader is to develop Young Adult ministries within specific regions. He/she would evaluate, strategize, and execute plans to accomplish that goal. He/she would develop relationships with G.A.N.G. leaders and Young Adult leaders of the region under the leadership of the G.A.N.G. regional, in addition to developing a relationship with the adult local pastors and regional. In some cases he/she may send help to a church within the region to start or strengthen a Young Adult work within a church.

MOBILIZATION

A Tier Leaders secondary purpose is to help mobilize Young Adult Ministries to int'l events and trainings. He/She is expected to push churches and leaders in the region to meet count goals and stretch attendance. He/She is ultimately responsible for turnout and will be held accountable for goals. A regions Tier Leader may be responsible also for the Young Adult Ministry of a church that doesn't have a leader to provide transportation. In addition to mobilizing others he/she is expected to mobilize their local church's Young Adults as well as themselves to int'l events.

COMMUNICATION

Young Adult Tier Leaders will be channels of communication to his/her region regarding G.A.N.G. events and dates. Also, they will distribute training material and resources to the leaders within the region. Quarterly progress reports will be required from each region providing an update on every church within the region. Also praise reports and Young Ministry activity is encouraged to be passed up to Young Adults Int'l core team.

LEADERSHIP DEVELOPMENT

More than ever before leaders in the G.A.N.G. are taking their place in the movement and starting works for the honor and glory of God. As regionals began to be launched out, these tier leaders serve as candidates getting trained on a smaller scale to work with the region and leadership within the region. He/She would be trained from the regional and also serve as an assistant in some areas.

EXPECTATIONS & COMMITMENT

Each Tier Leader is expected to fulfill a one year commitment as well as live up to the following qualities:

1. Be connected with and have good report with regional, attend regional and int'l events.
2. Be an active U.W.C. member and complete quarterly progress reports with the region.
3. He/She is to have a good testimony, walk in integrity.
4. Be saved and doing ministry at least 2 years.
5. Must be at least 18 years of age.
6. Love and live for young people, and walk in humility.

Ultimately, the goal of a Young Adult Ministry Tier Leader is to develop Young Adult Ministries in every church in Victory Outreach International providing strength and stability to the G.A.N.G.
